

## APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 11 July 2008

**Chair:**

Councillor Denis McKenna

**Councillors Present:**

James Malloy, Alex McInnes, Lesley McDonald, Bert Thomson, Sheena Wardhaugh

**Attending:**

**Corporate Resources**

P Forsyth, Personnel Adviser; S McLeod, Administration Officer

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### 1 Declaration of Interests

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No interests were declared.

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### 2 Exclusion of Press and Public

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**The Panel decided:**

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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### 3 Housing and Technical Resources - Appeal Against Dismissal

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The Panel considered an appeal (9/08) by a former employee of Housing and Technical Resources against his dismissal.

The appellant was present and represented by A Duncan, General Municipal Boiler Makers and Allied Trade Unions (GMB). The Council was represented by D Paterson, Personnel Officer, Housing and Technical Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that:-

- ◆ the dismissal be substituted by a period of unpaid absence from the date of dismissal until reinstatement on 14 July 2008
- ◆ the appellant be issued with a final written warning

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### 4 Urgent Business

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There were no items of urgent business.

