

# **SOCIAL WORK RESOURCES COMMITTEE**

Minutes of meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 3 May 2006

## **Chair:**

Councillor James Handibode

## **Councillors Present:**

Mushtaq Ahmad, Archie Buchanan, Jackie Burns, Tony Carlin, Maureen Devlin (Depute), Alan Dick, Ian Gray, Stan Hogarth, James Malloy, Michael McGlynn, John McGuinness, Bill McNab, Pat Morgan, Patricia Osborne, Brian Reilly, Gretel Ross, William Ross, Mary Smith, May Smith, Bert Thomson

## **Councillors' Apologies:**

Jim Daisley, Jim Docherty, Allan Falconer, Bev Gauld, Joe Lowe, Anne Maggs, Edward McAvoy, Michael McCann (Senior Depute), Alex McInnes, Brian McKenna, Betty Rush

## **Attending:**

### **Corporate Resources**

M Barr, Media Relations Manager; J McDonald, Administration Adviser; E Paterson, Administration Assistant

### **Finance and Information Technology Resources**

J Kilpatrick and M Malavin, Accountants

### **Social Work Resources**

H Stevenson, Executive Director; T Barrie, Head of Support Services; M Brackenridge, Head of Criminal Justice; A Davidson, Head of Adult Services; B Doyle, Head of Child and Family Services; B Hutchinson, Personnel Services Manager; M McConnachie, Planning Manager, Strategic Services; J Wilson, Head of Older People's Services

## **Also Attending:**

M Hendrickson and G Oakley, Social Work Inspection Agency

## **Chair's Opening Remarks**

The Chair welcomed Harry Stevenson to his first meeting of the Social Work Resources Committee in his new role as Executive Director (Social Work Resources). The Chair, on behalf of the Committee, wished him every success in the future.

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## **1 Declaration of Interests**

No interests were declared.

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## **2 Minutes of Previous Meeting**

The minutes of the meeting of the Social Work Resources Committee held on 8 March 2006 were submitted for approval as a correct record.

**The Committee decided:** that the minutes be approved as a correct record.

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### **3 Workforce Monitoring - February and March 2006**

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A joint report dated 10 April 2006 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the following employee information for Social Work Resources for the period February and March 2006:-

- ◆ attendance statistics
- ◆ occupational health statistics
- ◆ accident/incident statistics
- ◆ disciplinary hearings, grievances and Dignity at Work cases
- ◆ analysis of leavers
- ◆ Joint Staffing Watch as at 11 March 2006

**The Committee decided:** that the report be noted.

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### **4 Social Work Resources - Resource Plan 2006/2007**

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A report dated 3 April 2006 by the Executive Director (Social Work Resources) was submitted on the Social Work Resources' Resource Plan for 2006/2007. Details were provided on:-

- ◆ key achievements within the Resource during 2005/2006
- ◆ the headline programmes and priority projects contained within the Resource Plan for 2006/2007

A 6 monthly interim progress report would be submitted to a future meeting of the Committee.

**The Committee recommended to the Executive Committee:** that the Social Work Resources' Resource Plan for 2006/2007 be approved.

*[Reference: Minutes of 6 April 2005 (Paragraph 11)]*

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### **5 Transition Planning - Children's Services to Adult Services**

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A joint report dated 6 March 2006 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the establishment of a post of Occupational Therapist graded SCP46-SCP80 (£19,727 to £32,720) to enhance transitional planning between Children's Services and Adult Services.

As part of the recent review of Child Health Services across NHS Lanarkshire it was recommended that transitional planning arrangements between Children's Services and Adult Services be strengthened, particularly in relation to children and young people with a disability and children with additional support needs.

The costs involved in establishing the post would be met from a £30,000 allocation from Changing Children's Services funding and a £9,000 budget contribution from Social Work Adult Services.

**The Committee decided:** that a post of Occupational Therapist graded SCP46-SCP80 (£19,727 to £32,720) be established.

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## **6 Pilot Inspection of Social Work Resources by the Social Work Inspection Agency (SWIA)**

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A report dated 6 April 2006 by the Executive Director (Social Work Resources) was submitted on the Social Work Inspection Agency's (SWIA) findings and recommendations following completion of their inspection of Social Work Resources.

The Social Work Inspection Agency (SWIA) had been launched in April 2005 and was responsible for undertaking all formal inspections of Social Work Services exercising statutory powers of inspection under the terms of the Social Work (Scotland) Act 1968. They aimed to inspect all local authority Social Work Services' performances on a 3 year-cycle and report publicly and to Parliament, on the quality of services both locally and nationally. South Lanarkshire Council was one of 3 local authorities that had been selected for pilot inspection by SWIA in 2005.

The SWIA representatives gave a presentation to the Committee on the findings and recommendations contained in their report, a copy of which was tabled at the meeting.

### **The Committee decided:**

- (1) that the SWIA's findings and recommendations, as detailed in the report, be approved; and
- (2) that a Resource Action Plan, in response to the SWIA's findings, be submitted to this Committee at its meeting on 28 June 2006.

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## **7 Social Work Inspection Agency (SWIA) - Performance Inspection of Lanarkshire Criminal Justice Grouping**

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A report dated 6 April 2006 by the Executive Director (Social Work Resources) was submitted on the outcome of the Social Work Inspection Agency's (SWIA) report on the Performance Inspection of Lanarkshire Criminal Justice Grouping.

An inspection had been undertaken by the SWIA of the service across the Lanarkshire grouping which comprised both North and South Lanarkshire Councils and included reports to Court, assessment and management of offenders subject to Probation and Community Service, the management of high risk offenders and organisation and management arrangements.

Following the inspection, the SWIA had produced a report on their findings and recommendations which were detailed in the report. It was proposed that the Action Plan detailing how the required changes would be implemented would be presented to a future meeting of this Committee.

### **The Committee decided:**

- (1) that the SWIA's findings and recommendations, as detailed in the report, be approved; and
- (2) that a Resource Action Plan, in response to the SWIA's findings, be submitted to this Committee at its meeting on 28 June 2006.

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## **8 Authorised Providers List - Social Care**

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A report dated 16 March 2006 by the Executive Director (Social Work Resources) was submitted on the:-

- ♦ inclusion of 4 new providers on the Authorised Providers List for Social Care

- ◆ amendment to 3 providers on the Authorised Providers List for Social Care to include additional service type
- ◆ closure of the list to providers of Homecare Services for older people and adults except through the tender process or where there was a change of ownership

The accreditation process had been completed for the 4 new providers recommended for inclusion and the 3 existing providers who had all met the relevant criteria.

**The Committee decided:**

- (1) that the 4 organisations detailed below be included on South Lanarkshire Council's Authorised Providers List for Social Care:-

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|-----|--|
| (a) | Organisation: European Wellcare Scotland (II) Limited<br>Service Type: Nursing Care, Residential Care, Respite<br>Client Group: Older People, Older People with Dementia   |
| (b) | Organisation: Fostercare Associates Scotland Limited<br>Service Type: Foster Care<br>Client Group: Children, Children with Special Needs, Young People   |
| (c) | Organisation: HRM Homecare Services Limited<br>Service Type: Home Care, Housing Support<br>Client Group: Older People, Older People with Dementia, Adults with Dementia, Adults with a Learning Disability, Children and Families, Children with Special Needs, Young People |
| (d) | Organisation: The Jane Moore Trust<br>Service Type: Foster Care<br>Client Group: Children, Children with Special Needs, Young People   |

- (2) that the entry for the 3 organisations detailed below on South Lanarkshire Council's Authorised Providers List for Social Care be amended to include additional service type:-

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|-----|---|
| (a) | Organisation: Allied Health Care Limited<br>Service Type: Home Support and Day Activities, Homecare, Carers' Respite, Supported Living, Housing Support<br>Client Group: Older People, Older People with Dementia, Adults with a Learning Disability, Adults with a Physical Disability |
| (b) | Organisation: Scottish Society for Autism<br>Service Type: Home Care, Housing Support, Carers' Respite, Day Centre, Residential Care<br>Client Group: Children with Autism, Adults with Autism  |
| (c) | Organisation: Thistle Healthcare Limited<br>Service Type: Nursing Care, Residential Care, Respite<br>Client Group: Older People, Older People with Dementia, Adults with a Physical Disability  |

- (3) that the list of providers of Homecare Services for older people and adults be closed except through the tender process or where there was a change of ownership.

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## **9 Reporting of 'Call Off' Contracts Negotiated with Authorised Providers**

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A report dated 30 March 2006 by the Executive Director (Social Work Resources) was submitted on the 'Call Off' contracts that had been negotiated with Authorised Providers and awarded by Social Work Resources in the period March to May 2006.

In terms of Standing Order No 12.4 of the Standing Orders on Contracts, Social Work Resources was required to notify the relevant Committee of "Call Off" contracts that had been awarded to Care Home and Homecare Providers. Details of the contract awarded were provided in the report.

**The Committee decided:** that the report be noted.

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## **10 Negotiation with Care Visions Group Limited to Provide a Care Support Package to a Young Person**

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A report dated 12 April 2006 by the Executive Director (Social Work Resources) was submitted on the award of a contract for the provision of a care support package and throughcare service for 1 service user.

In terms of Standing Order No 12.5 of the Standing Orders on Contracts, the Executive Director (Social Work Resources), in consultation with the Chair, had entered into a contract with Care Visions Group Limited for the provision of a care support package and throughcare service for 1 service user in the sum of £95,680.

**The Committee decided:** that the action taken, in terms of Standing Order No 12.5 of the Standing Orders on Contracts, by the Executive Director (Social Work Resources), in consultation with the Chair, to enter into a contract for the provision of a care support package and throughcare service for 1 service user in the sum of £95,680, be noted.

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## **11 Urgent Business**

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There were no items of urgent business.