

APPEALS PANEL

Minutes of meeting held in Committee Room 3, Council Offices, Almada Street, Hamilton on 8 August 2019

Chair:

Councillor Gladys Miller

Councillors Present:

Councillor Maureen Chalmers, Councillor Gerry Convery

Attending:

Finance and Corporate Resources

P MacRae, Administration Officer; E Maxwell, Personnel Adviser

1 Declaration of Interests

No interests were declared.

2 Urgent Business

There were no items of urgent business.

3 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

4 Appeal Against Termination Due to Incapability

The Panel considered an appeal (Ref INC/1/19) by an employee against his termination due to incapability.

The appellant was present and represented by G Buchanan of Unite the Union. The Council was represented by a Human Resources Business Partner. The Council called a witness. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:

that the grounds of the appeal had not been substantiated and the appeal be not upheld.