

South Lanarkshire Council
Education Resources
Leadership Framework

	Teachers	PT & Faculty Heads	Depute Heads	Aspiring & New Heads	Head Teachers	Experienced Heads
<i>SLC Opportunities:</i>	<ul style="list-style-type: none"> Recruitment Processes School Strategic Groups & Project Leadership, e.g., moderation Mentoring NQTs Literacy/Numeracy Coordinator Roles PL Coordinator VSE Involvement 	<ul style="list-style-type: none"> Recruitment Processes SLC Strategic Groups School Project Leadership Mentoring NQTs Literacy/Numeracy Coordinator Roles PL Coordinator VSE Involvement Acting Pools 	<ul style="list-style-type: none"> Acting Pools SLC Strategic Groups School Project Leadership Trios Mentoring NQTs Literacy/Numeracy Coordinator Roles PL Coordinator VSE Involvement 	<ul style="list-style-type: none"> Acting Pools SLC Strategic Groups SLC HT Coach HT Meetings QM Seminars Curriculum Conference Trios Support for Inspection SIP/S&Q groups Data Analysis 	<ul style="list-style-type: none"> SLC Strategic Groups HT Meetings QM Seminars Curriculum Conference Trios Support for Inspection SIP/S&Q groups Data Analysis Inter-authority groups, e.g., Attainment 	<ul style="list-style-type: none"> SLC Strategic Groups Coaching for new HTs HT Meetings QM Seminars Curriculum Conference Trios Support for Inspection SIP/S&Q groups Data Analysis Inter-authority groups,
<i>Formal Courses:</i>	<ul style="list-style-type: none"> Aspiring PT/DHT Course Coaching and Mentoring Post Graduate Teacher Leadership Post Graduate Middle 	<ul style="list-style-type: none"> Aspiring PT/DHT Course Reflection for PTs & DHTs Coaching and Mentoring Post Graduate Middle 	<ul style="list-style-type: none"> Leadership Conversations Aspiring Heads Course Coaching and Mentoring Post Graduate Middle Leadership 	<ul style="list-style-type: none"> Leadership Conversations SLC HT Induction Aspiring Heads Course Coaching and Mentoring SCEL Into Headship SCEL Towards 	<ul style="list-style-type: none"> Leadership Conversations Reflection for Serving HTs Coaching and Mentoring SCEL Into Headship SCEL In Headship SCEL Excellence in Headship 	<ul style="list-style-type: none"> Leadership Conversations Reflection for Serving HTs Coaching and Mentoring SCEL Excellence in Headship SCEL Fellowship
<i>SCEL Framework Activities:</i>	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Exploring Teacher Leadership Supporting the Professional Learning of a student or NQT Effectively sharing Practice 	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Exploring Middle Leadership Supporting the Professional Learning of a student or NQT Effectively sharing Practice 	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Leading Professional Review and Development Self-evaluation for improvement in a formal leadership role Leading teams for School Improvement 	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Exploring School Leadership Leading cultural change to effect improvement Developing leadership capacity throughout an establishment 	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Exploring School Leadership Supporting collaboration between schools Transformative and pedagogical leadership for school improvement 	<p><i>Examples include:</i></p> <ul style="list-style-type: none"> Exploring Systems Leadership Self-evaluation for organisational improvement Using data effectively to support improvement
<i>Developments</i>	Teacher Leadership PL Communities	Building Capacity in Middle Leadership Workshops	Building Capacity in Middle Leadership Coaching Skills for	Coaching Skills for School Leaders Support for Middle	Coaching Skills for School Leaders	Coaching Skills for School Leaders