



Corporate Resources Committee

Date of Meeting: Wednesday 10 December 2008

Agenda Meeting

Date: 1 December 2008

Time: 9:00am

Venue: Personnel Services Meeting Room, Floor 3, Council Offices, Almada Street, Hamilton

Distribution:

Denis McKenna
Pat Watters
Jim Docherty
Edward McAvoy
Michael McCann

Drew King
Rosemary Lake
Geraldine McCann
Robert McIlwain
Stuart McLeod
Kay McVeigh (3)
Douglas Wilson

Linda Hardie (2)



Council Offices, Almada Street
Hamilton, ML3 0AA

Dear Councillor

Corporate Resources Committee

The Members listed below are requested to attend a meeting of the above Committee to be held as follows:-

Date: Wednesday 10 December 2008

Time: 2:00pm

Venue: Committee Room 1, Council Offices, Almada Street, Hamilton

The business to be considered at the meeting is listed overleaf.

Yours sincerely

Archibald Strang
Chief Executive

Members

Alex Allison, David Baillie, Graeme Campbell, Pam Clearie, Jim Docherty, Bev Gauld, Jim Handibode, Bill Holman, Graeme Horne, Anne Maggs, James Malloy, Edward McAvoy, Lesley McDonald, Brian McKenna, Denis McKenna, Davie McLachlan, John McNamee, Danny Meikle, John Murray, Bert Thomson, Richard Tullett, Jim Wardhaugh, Sheena Wardhaugh, Pat Watters

BUSINESS

1 Declaration of Interests

2 Minutes of Previous Meeting

Minutes of meeting of Corporate Resources Committee held on 1 October 2008 submitted for approval as a correct record. (Copy attached) Page(s) 1 to 6

Monitoring Item(s)

3 Revenue Budget Monitoring 2008/2009 - Corporate Resources

Joint report dated 10 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 7 to 12

4 Capital Budget Monitoring 2008/2009 - Corporate Resources

Joint report dated 10 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 13 to 16

5 Corporate Resources - Workforce Monitoring - September and October 2008

Report dated 7 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 17 to 24

6 Council-wide Workforce Monitoring - September and October 2008

Report dated 7 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 25 to 46

7 Statutory Performance Indicators - 5 Year Comparison 2003-04 to 2007-08

Joint report dated 5 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 47 to 54

8 Corporate Resources' Resource Plan 2008/2009 - Quarter 2 Progress Report

Report dated 18 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 55 to 78

Item(s) for Decision

9 Race Equality Scheme 2009

Report dated 19 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 79 to 126

10 Staffing Arrangement - Supported Employment Team and ESF Funded Projects

Report dated 24 November 2008 by the Exexutive Director (Corporate Resources). (Copy attached) Page(s) 127 to 130

11 Appeals Panel

Minutes of the Appeals Panel held on 14, 16 and 27 October and 14 November 2008 submitted for approval as a correct record. (Copy attached) Page(s) 131 to 138

Item(s) for Noting

- 12 Equal Pay Review**
Report dated 19 November 2008 by the Executive Director (Corporate Resources).
(Copy attached) Page(s) 139 to 164
- 13 Disability Equality Scheme - Annual Update 2008**
Report dated 19 November 2008 by the Executive Director (Corporate Resources).
(Copy attached) Page(s) 165 to 172
- 14 Vocational Development Programme Update**
Report dated 19 November 2008 by the Executive Director (Corporate Resources).
(Copy attached) Page(s) 173 to 176
- 15 Early Retirement and Redeployment**
Report dated 13 November 2008 by the Executive Directors (Corporate Resources)
and (Finance and Information Technology Resources). (Copy attached) Page(s)
177 to 180
- 16 Review of Polling Districts and Polling Places**
Report dated 10 November 2008 by the Executive Director (Corporate Resources).
(Copy attached) Page(s) 181 to 212
- 17 Community Council Elections 2008 - Update**
Report dated 21 November 2008 by the Executive Director (Corporate Resources).
(Copy attached) Page(s) 213 to End
- 18 Pay Award for Local Government Employees 2008/2009 and 2009/2010 and
Chief Officials 2008/2009 to 2010/2011**
Joint report dated December 2008 by the Executive Directors (Corporate
Resources) and (Finance and Information Technology Resources). (Copy to follow)

Urgent Business

- 19 Urgent Business**
Any other items of business which the Chair decides are urgent.

***For further information, please contact:-
Stuart McLeod on 01698 454815
stuart.mcleod@southlanarkshire.gov.uk***