

Social Work Resources Variance Analysis 2009/10 (Period 14)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	1,334k under	Admin & Clerical - 153k under	Children and Families - 62k under	This underspend is a result of vacant posts which have all now been filled.
			Older People - 74k under	This underspend is a result of vacant posts which have all now been filled.
			Performance and Support - (53k) over	This overspend is a result of turnover being less than anticipated.
			Justice 53k - under	This underspend is a result of vacancies, some of which have now been filled.
		Managerial and Support - (89k) over	Children and Families - (88k) over	This overspend is a result of turnover being less than anticipated.
			Older People - (130k) over	This overspend is a result of turnover being less than anticipated.
			Adults - 64k under	This underspend is a result of vacancies, some of which have now been filled.
			Justice - 54k under	This underspend is a result of vacant posts, some of which are in the process of being filled.
		Basic Grade Social Workers - 359k under	Older People - 93k under	This underspend is a result of vacant posts which are in the process of being filled.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Basic Grade Social Workers (cont)	Children and Families - 225k under	This underspend is as a result of vacant posts which are in the process of being filled.
			Adults - 115k under	This underspend is as a result of vacant posts within Substance Misuse Services.
			Justice - (73k) over	This overspend is a result of turnover being less than anticipated.
		Care Staff - 459k under	Older People - 465k under	This underspend is a result of vacant posts which are currently being filled through the Careers in Care recruitment campaign.
		Manual - 268k under	Older People - 265k under	This underspend is a result of vacant posts which are currently being filled through the Homecare recruitment campaign.
		Travel and Subsistence - 112k under	Older People - 62k under	This underspend is due to a delay in the submission of travel claims by staff.
			Adults - 58k under	This underspend is due to vacancies across the service which has had an impact on staff claims for travel.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Other Employee Costs - 86k under	<p>Children and Families - 61k under</p> <p>Older People - (64k) over</p> <p>Adults - 64k under</p> <p>Justice - 36k under</p>	<p>This underspend is offset by an under recovery of income. Budget will be realigned in 2010/11.</p> <p>This overspend relates partly to an allowance paid to trainees on the Social Care SVQ scheme working in Care Homes. There is also an overspend in relation to staff recharges for Older People Day Centres.</p> <p>This underspend has been used to manage overspends elsewhere within the Service.</p> <p>This underspend is a result of the outcome of a review of staffing which identified a streamlining of processes.</p>
Property Costs	22k under	<p>Rent - 64k under</p> <p>Repairs and Maintenance - Internal and External Contractors - (98k) over</p>	<p>Performance and Support - 44k under</p> <p>Adults - 67k under</p> <p>Performance and Support - (160k) over</p>	<p>This underspend is a result of rent increases being less than anticipated.</p> <p>This underspend is a result of repairs for a new property being less than anticipated in the first year of operation.</p> <p>This overspend is a result of carrying out routine repairs and maintenance to Social Work properties.</p>

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Property Costs (cont)		Cyclical Repairs - 71k under	Performance and Support - 75k under	This underspend is a result of materials previously charged here being ordered via reactive maintenance. This offsets, in part, the overspend above.
		Electricity - Contract - 60k under	Adults - 78k under	This underspend is due to the accrual made for previous year's charges being greater than required.
		Other Property Costs - (58k) over	Older People - (60k) over	This overspend is for concierge costs for Homecare staff operating outwith normal working hours.
			Adults - 284k under	This non recurring underspend is mainly due to the temporary relocation of the day care service from South Lanarkshire Lifestyle, Cambuslang to the new integrated facility at Carluke.
			Justice - (248k) over	This overspend is in respect of the refurbishment of Auchentibber as the new base for Community Service and is funded by additional grant from the Scottish Government.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Property Costs (cont)		Other Property Costs (cont)	Performance and Support - (30k) over	This overspend is partly due to increased costs as a result of a rent review. The remainder of the overspend is in respect of planned maintenance to operational buildings.
Supplies and Services	(1,193k) over	<p>Computer Equipment Purchase - (92k) over</p> <p>Equipment, Apparatus and Tools - (68k) over</p> <p>Equipment and Adaptations - (780k) over</p> <p>Furniture - General - (103k) over</p>	<p>Children and Families - (27k) over, Adults - (15k) over, Performance and Support - (34k) over</p> <p>Older People - (52k) over</p> <p>Adults - (780k) over</p> <p>Performance and Support – (65k) over</p>	<p>This overspend is a result of the costs associated with licenses and PC refreshes.</p> <p>This overspend was due to a number of one off pieces of equipment required to meet the needs of Service Users.</p> <p>This overspend is a result of increased demand for equipment for daily living and adaptations. This is partially offset by an underspend in Other Property Costs.</p> <p>This overspend is a result of the purchase of replacement furniture for operational buildings.</p>

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Transport and Plant	(50k) over	Other Transport Costs - (37k) over	Children and Families - (74k) over Adults - 45k under	This overspend is a result of the cost of transporting Looked After and Accommodated Children to and from school, and also the cost of transporting children to and from respite. The demand for transportation is based on commitments and is demand led.
Administration Costs	(177k) over	Telephones - (114k) over Mobile Phones - (2k) over	Adults - (32k) over Older People - (31k) over Performance and Support - (50k) over Older People - 74k under Performance and Support - (50k) over	This overspend has arisen due to the non-recurring cost of telecommunication equipment for lone working. This overspend has arisen due to the non-recurring cost of telecommunication equipment for lone working. This overspend is partly due to the replacement of an out of date telephone system for an operational building. This relates to mobile phones within Homecare and is due to the negotiation of better rates and also usage being less than anticipated, as a result of vacancies. This overspend relates to the cost of lone working licences.

Subjective Head Administration Costs (cont)	Variance	Subjective line Training - (113k) over	<p>Service / amount Children and Families - (115k) over</p> <p>Older People - 49k under</p> <p>Performance and Support - (67k) over</p>	<p>Explanation</p> <p>This overspend is a result of specific training targeted at front line Children and Families staff. Demand for training for new employees was lower than anticipated.</p> <p>This overspend is offset by income generated by training activities.</p>
Payments to Other Bodies	665k under	<p>Other Local Authorities - 123k under</p> <p>Payments to Other Bodies - 539k under</p>	<p>Children and Families - 192k under</p> <p>Children and Families - 127k under</p> <p>Older People – 193k under</p> <p>Adults - 212k under</p>	<p>This underspend is partly due to a reduction in the number of secure placements and offsets in part the overspend on Long Term Care.</p> <p>This underspend relates mainly to respite which is used as an alternative to care and the demand for this service is variable.</p> <p>This underspend is mainly due to services accessed from NHS Glasgow being less than anticipated.</p> <p>This relates to funding for the expansion of a Mental Health Care Project which is in the process of being reviewed. This is offset by other commitments within mental health.</p>

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Other Bodies (cont)		Private Individuals - General - 59k under	Children and Families - 97k under Adults - (34k) over	This underspend is based on the level of demand for these services and the non-recurring recovery of direct payments relating to the previous financial year. This overspend relates to an increase in demand for Direct Payments.
Payments to Contractors	376k under	Payment to Private Contractor - (126k) over Long Term Care - 962k under	Adults - (123k) over Children and Families - (399k) over Older People - 648k under	This overspend is in respect of paying for continuing education for young adults who have now turned 18. This overspend relates to the increase in numbers of young people in external placements. This underspend relates to the current commitments based on assessed need and offsets the overspend in Free Personal Care.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Contractors (cont)		Long Term Care (cont)	Adults - 533k under	The current underspend in nursing homes is a result of timing differences between placements becoming available and service users moving to care home placements. In addition there has been a further reduction in residential costs as a result of an agreement with another local authority in respect of ordinary residence.
			Performance and Support - 180k under	This underspend is being used to fund other overspends within Performance and Support.
		Home Care - 59k under	Older People - 244k under	This underspend relates to a number of packages that cannot be implemented due to a lack of available providers.
			Adults - (193k) over	This overspend relates to current commitments for homecare services based on assessed need.
		Respite - (95k) over	Children and Families - 50k under	This underspend relates to current commitments for respite services based on assessed need.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Contractors (cont)		<p>Respite (cont)</p> <p>Home Support - (252k) over</p> <p>Free Personal Nursing Care - (221k) over</p> <p>Payment to Private Contractor - Misc. - 46k under</p>	<p>Adults - (159k) over</p> <p>Adults - (252k) over</p> <p>Older People - (221k) over</p> <p>Adults - 48k under</p>	<p>This overspend is based on level of demand for these services.</p> <p>This overspend is based on level of demand for these services.</p> <p>This overspend relates to current projected commitment based on assessed need. This is being offset by an underspend in the Long Term Care budget.</p> <p>This underspend is in relation to carers respite and is based on current commitments for the year. This partly offsets the over commitment on residential respite noted above.</p>
Income	785k over recovered	Non Relevant Government Grant - 107k over recovered	<p>Children and Families - (31k) under recovered</p> <p>Adults - (69k) under recovered</p>	<p>This under recovery is offset by a corresponding underspend within Employee Costs.</p> <p>This under recovery relates to a funded post in respect of Carstairs Hospital and is offset by an underspend in Employee Costs.</p>

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Income (cont)		Non Relevant Government Grant (cont)	Justice - 220k over recovered	This over recovery is in relation to funding received to purchase additional equipment for Community Service and offsets the overspend within Other Property Costs.
		Resource Transfer Income from Health Board - 133k over recovered	Adults - 115k over recovered	The final Resource Transfer accounts have now been confirmed by the Health Boards which has resulted in an over recovery.
		Fees and Charges - General - 196k over recovered	Older People - 261k over recovered	This over recovery relates to service user contributions which are based on the outcome of a financial assessment.
			Adults - (66k) under recovered	This under recovery is a result of the reconfiguration of the Care & Support Service.
		Fees and Charges - Other Local Authorities - (53k) under recovered	Adults - (46k) under recovered	Income received from other local authorities for the care of cross boundary clients was less than anticipated due to a reduction in the number of care packages. This was offset by a corresponding underspend in Employee Costs.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Income (cont)		Charges to Health Boards - (157k) under recovered	Older People - (87k) under recovered	This relates early discharge funding from the NHS being less than anticipated.
			Adults - (79k) under recovered	This relates to funded Substance Misuse Workers and is offset by a corresponding underspend in Employee Costs.
		Fees and Charges - Departments of the Authority - 79k over recovered	Children and Families - 39k over recovered	This relates to the recovery of costs for an employee seconded to Glasgow Caledonian University.
			Performance and Support - 24k over recovered	This over recovery is a result of the bus operator grant being greater than anticipated.
		Other Income - 450k over recovered	Older People - 330k over recovered	This over recovery relates to the accounting treatment of charges for certain residential and nursing care costs.
			Adults - 48k over recovered	This relates to a non-recurring reimbursement of income in respect of previous financial years.
			Performance and Support - 53k over recovered	This over recovery has been generated from training activities. It is offset by expenditure in training.

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2009/2010

	REVISED ANNUAL BUDGET SLC 09/10	PERIOD 14 ACTUAL TO DATE	PERIOD 14 VARIANCE AMOUNT	Over/ Under
EMPLOYEE COSTS				
ADMIN & CLERICAL STAFF - APT&C - BASIC	4,428	4,284	144	under
ADMIN & CLERICAL STAFF - APT&C OVERTIME	0	17	(17)	over
ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION	586	588	(2)	over
ADMIN & CLERICAL STAFF - APT&C NIC	290	262	28	under
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC	14,038	14,057	(19)	over
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME	30	124	(94)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION	2,242	2,258	(16)	over
MANAGERIAL SUPPORT SPECIALIST STAFF NIC	1,131	1,091	40	under
BASIC GRADE SOCIAL WORKERS BASIC	8,816	8,473	343	under
BASIC GRADE SOCIAL WORKERS OVERTIME	24	48	(24)	over
BASIC GRADE SOCIAL WORKERS SUPERANNUATION	1,405	1,380	25	under
BASIC GRADE SOCIAL WORKERS NIC	663	648	15	under
HOSPITAL SOCIAL WORKERS BASIC	231	194	37	under
HOSPITAL SOCIAL WORKERS SUPERANNUATION	38	34	4	under
HOSPITAL SOCIAL WORKERS NIC	17	15	2	under
INSTRUCTORS BASIC	1,841	1,774	67	under
INSTRUCTORS OVERTIME	0	50	(50)	over
INSTRUCTORS SUPERANNUATION	238	247	(9)	over
INSTRUCTORS NIC	137	129	8	under
CARE STAFF - APT&C BASIC	15,507	15,056	451	under
CARE STAFF - APT&C OVERTIME	1,456	1,670	(214)	over
CARE STAFF - APT&C SUPERANNUATION	2,175	2,086	89	under
CARE STAFF - APT&C NIC	1,255	1,122	133	under
MANUAL BASIC	11,641	11,310	331	under
MANUAL OVERTIME	1,160	1,143	17	under
MANUAL BONUS	0	(1)	1	under
MANUAL SUPERANNUATION	1,460	1,555	(95)	over
MANUAL NIC	716	702	14	under
TRAVEL AND SUBSISTANCE	957	845	112	under
OTHER EMPLOYEE COSTS	739	653	86	under
PENSION INCREASES	287	317	(30)	over
ADDITIONAL PENSION COSTS	0	43	(43)	over
EMPLOYEE COSTS	73,508	72,174	1,334	under
PROPERTY COSTS				
RATES	443	440	3	under
SCOTTISH WATER - UNMETERED CHARGES	49	28	21	under
SCOTTISH WATER - METERED CHARGES	147	179	(32)	over
RENT	673	609	64	under
PROPERTY INSURANCE	38	45	(7)	over
SECURITY COSTS	95	73	22	under
GROUND MAINTENANCE	167	162	5	under
GROUNDS MAINTENANCE ADDITIONAL WORKS	0	37	(37)	over
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	372	379	(7)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	82	173	(91)	over
CYCLICAL REPAIRS	427	356	71	under
ASBESTOS	0	33	(33)	over
ELECTRICITY - CONTRACT	481	421	60	under
GAS	539	506	33	under
JANITORIAL SUPPLIES	0	1	(1)	over
CLEANING CONTRACT	249	243	6	under
CLEANING OUTWITH CONTRACT	0	4	(4)	over
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	71	75	(4)	over
WINDOW CLEANING	18	20	(2)	over
REFUSE UPLIFT	78	73	5	under
OTHER PROPERTY COSTS	1,732	1,790	(58)	over
OFFICE ACCOM-FACILITIES MANAGEMENT	10	2	8	under
PROPERTY COSTS	5,671	5,649	22	under

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2009/2010

	REVISED ANNUAL BUDGET SLC 09/10	PERIOD 14 ACTUAL TO DATE	PERIOD 14 VARIANCE AMOUNT	Over/ Under
SUPPLIES AND SERVICES				
COMPUTER EQUIPMENT PURCHASE	0	92	(92)	over
COMPUTER EQUIPMENT RENTAL	0	8	(8)	over
COMPUTER EQUIPMENT MAINTENANCE	31	12	19	under
I.T. EQUIPMENT MAINT-CONTRACT	280	313	(33)	over
I.T.-ELECTRONIC MESSAGING	199	207	(8)	over
EQUIPMENT, APPARATUS AND TOOLS	552	620	(68)	over
AIDS & ADAPTIONS	3,143	3,923	(780)	over
SUPPLIES FOR CLIENTS	552	550	2	under
FURNITURE - OFFICE	3	8	(5)	over
FURNITURE - GENERAL	429	532	(103)	over
MATERIALS	31	57	(26)	over
FOODSTUFFS - GENERAL	15	6	9	under
PROVISIONS - GENERAL	950	984	(34)	over
FOOD PURCHASES WITHIN CONTRACT SERVICE	0	2	(2)	over
BEVERAGES	20	22	(2)	over
SCHOOL MILK	0	1	(1)	over
PROTECTIVE CLOTHING & UNIFORMS	89	128	(39)	over
OTHER SUPPLIES AND SERVICES	246	238	8	under
CATERING - CONTRACT	356	336	20	under
CATERING - OUTWITH CONTRACT	175	223	(48)	over
MAJOR SUPPLY OF ELECTRICAL POWER	0	2	(2)	over
SUPPLIES AND SERVICES	7,071	8,264	(1,193)	over
TRANSPORT AND PLANT				
FLEET SERVICES - VEHICLE HIRE	0	1	(1)	over
OTHER TRANSPORT COSTS	749	786	(37)	over
INSURANCE	30	30	0	
FLEET SERVICE CHARGES - SCHEDULED MAINTENANCE	5	0	5	under
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	52	59	(7)	over
FLEET SERVICE CHARGES - UNSCHEDULED LABOUR	0	4	(4)	over
FLEET SERVICE CHARGES - PLANT MAINTENANCE	0	1	(1)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	9	(9)	over
FLEET SERVICE CHARGES - LEASING	27	33	(6)	over
FLEET SERVICE CHARGES - HIRED VEHICLES	12	16	(4)	over
FLEET SERVICE CHARGES - CONTRACT HIRE	255	240	15	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	1	0	1	under
FLEET SERVICE CHARGES - FUEL	313	307	6	under
FLEET SERVICE CHARGES - DRIVERS	2,113	2,122	(9)	over
HIRE OF EXTERNAL VEHICLES	10	9	1	under
TRANSPORT AND PLANT	3,567	3,617	(50)	over
ADMINISTRATION				
PRINTING AND STATIONERY	239	238	1	under
TELEPHONES	456	570	(114)	over
MOBILE PHONES	267	269	(2)	over
ADVERTISING - RECRUITMENT	64	53	11	under
ADVERTISING - OF COUNCIL SERVICE AVAILABLE	16	10	6	under
ADVERTISING - OTHER	36	32	4	under
POSTAGES/COURIERS	110	142	(32)	over
MEMBERSHIP FEES/SUBSCRIPTIONS	42	46	(4)	over
INSURANCE	102	102	0	
MEDICAL COSTS	0	4	(4)	over
LEGAL EXPENSES	198	152	46	under
HOSPITALITY / CIVIC RECOGNITION	3	6	(3)	over
OTHER ADMIN COSTS	86	38	48	under
CONFERENCES - OFFICIALS (incl associated costs)	13	31	(18)	over
TRAINING	770	883	(113)	over
CONFERENCES - TEACHERS (incl associated costs)	0	3	(3)	over
ADMINISTRATION	2,402	2,579	(177)	over

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2009/2010

	REVISED ANNUAL BUDGET SLC 09/10	PERIOD 14 ACTUAL TO DATE	PERIOD 14 VARIANCE AMOUNT	Over/ Under
PAYMENT TO OTHER BODIES				
OTHER LOCAL AUTHORITIES	1,889	1,766	123	under
GRANTS TO VOLUNTARY ORGANISATIONS	37	33	4	under
PAYMENTS TO VOLUNTARY ORGANISATIONS	2,470	2,482	(12)	over
PAYMENTS TO OTHER BODIES	5,031	4,492	539	under
PRIVATE INDIVIDUALS - GENERAL	2,950	2,891	59	under
SOCIAL WORK - FOSTER PARENTS	2,462	2,489	(27)	over
SOCIAL WORK - FOSTER PARENTS DISCRETI	52	60	(8)	over
SOCIAL WORK - ADOPTION ALLOWANCES	264	277	(13)	over
PAYMENT TO OTHER BODIES	15,155	14,490	665	under
PAYMENT TO CONTRACTORS				
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	896	1,022	(126)	over
PAYMENT TO PRIVATE CONTRACTOR - PAYMENTS TO COL ORGS - CARE	31,817	30,855	962	under
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	10,832	10,773	59	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2,302	2,397	(95)	over
PAYMENT TO PRIVATE CONTRACTOR - REHAB	35	23	12	under
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	870	877	(7)	over
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	13,872	14,124	(252)	over
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	4,516	4,737	(221)	over
PAYMENT TO PRIVATE CONTRACTOR - MISC	337	291	46	under
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL	40	42	(2)	over
PAYMENT TO CONTRACTORS	65,517	65,141	376	under
TRANSFER PAYMENTS				
DIRECT ASSISTANCE TO PERSONS	129	152	(23)	over
SECTION PAYMENTS	80	94	(14)	over
TRANSFER PAYMENTS	209	246	(37)	over
FINANCING CHARGES				
LEASING CHARGES - FINANCE	3	1	2	under
LEASING CHARGES - OPERATIONAL	46	24	22	under
CAR LEASING PAYMENTS	61	64	(3)	over
I.T. EQUIPMENT LEASING-CONTRACT	305	295	10	under
FINANCING CHARGES	415	384	31	under
TOTAL EXPENDITURE	173,515	172,544	971	under
INCOME				
NON RELEVANT GOVERNMENT GRANT	(6,004)	(6,111)	107	over rec
SPECIFIC GRANT	(292)	(292)	0	
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARDS	(19,342)	(19,475)	133	over rec
SALES - GENERAL	(20)	(28)	8	over rec
FEES AND CHARGES - GENERAL	(3,981)	(4,177)	196	over rec
FEES AND CHARGES - OTHER LOCAL AUTHORITY	(1,209)	(1,156)	(53)	under rec
CHARGES TO HEALTH BOARDS	(2,770)	(2,613)	(157)	under rec
FEES AND CHARGES - OTHER BODIES	(32)	(52)	20	over rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(313)	(392)	79	over rec
RENTAL INCOME	0	(27)	27	over rec
INSURANCE RECOVERIES	0	(1)	1	over rec
OTHER INCOME	(266)	(716)	450	over rec
SUPPORTING PEOPLE INCOME	(26)	0	(26)	under rec
INCOME	(34,255)	(35,040)	785	over rec
NET EXPENDITURE	139,260	137,504	1,756	under