

Report

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Report to:	Finance and Information Technology
Date of Meeting:	3 March 2009
Report by:	Executive Director (Finance and Information Technology Resources) and Executive Director (Corporate Resources)

Subject:	Structure Change - Funding and Compliance
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ♦ obtain approval to establish one temporary FTE post of Finance Officer within Funding and Compliance section for a fixed duration of 1 year (01 April 2009 to 31 March 2010).

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that a temporary post of one FTE Finance Officer at Grade 3 is established for a period of 1 year to support the South Lanarkshire Community Planning Partnership European Structural Funds programme.

3. Background

- 3.1. During the development of the 2007-2013 Lowland and Upland Scotland (LUPS) European Structural Funds Programmes, the Scottish Executive made clear its intention to enable eligible Community Planning Partnerships (CPPs) to bid to be awarded the ability to have local control over Structural Funds aimed at urban regeneration and access to employment. £42M was made available over the two years (2008/10) to cover these priorities.
- 3.2. The purpose of this integrated local approach was to enable CPPs to achieve additional and high value outcomes in line with local strategic priorities in regeneration and social inclusion by aligning European Structural Funds with Fairer Scotland Funds.
- 3.3. Following consideration by the Community Planning Partnership Board, it was agreed that the Council would act as formal applicant on behalf of the CPP and that development of the application would be overseen by the South Lanarkshire Regeneration Partnership. The Council, working closely with partner agencies pulled together a strong bid totalling £4.88M (£1.19M of European Regional Development Funds and £3.69M of European Social Funds) on behalf of the CPP covering the period 2008/09 and 2009/10. On 06 June 2008, the bid was approved.

4. Proposal

- 4.1 To reflect the increased remit and responsibilities of the Funding and Compliance section for the monitoring and evaluation of the programme, as a result of the CPP approval, it is proposed that an additional, temporary post is created. The post will be evaluated in line with the Council's Competence Initiative Scheme and a specific grade will be determined.

5. Employee Implications

- 5.1 One additional post would be established for a period of 1 year, as set out as follows:

Post	Number of Posts	Grade/SCP	Hourly Rate	Total cost (salary and on costs)
Finance Officer	One	Grade 3 Level 1-8 SCP 46 - 80	£11.70 - £19.41	£37,020

6. Financial Implications

- 6.1 The cost of this post over a one year period will be approximately £37,020 and will be funded from current budget provision and European Structural Funds.

7. Other Implications

- 7.1 None.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1 This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.

- 8.2. Consultation has been undertaken with the Trade Union.

Linda Hardie

Executive Director (Finance and Information Technology Resources)

Robert McIlwain

Executive Director (Corporate Resources)

12 February 2009

Link(s) to Council Values and Objectives

- ◆ Excellent Employer
- ◆ Accountable, effective and efficient

Previous References

None

List of Background Papers

Report to Executive Committee dated 27 August 2008

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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