

Appendix F**South Lanarkshire Council****Revenue Budget Monitoring Statement****Period Ended 4 November 2022 (No.8)****Social Work Resources****Service Departments :-**

Performance and Support

Children and Families

Adults and Older People

Justice and Substance Misuse

Total Social Work Resources

Annual Budget	Forecast for Year	Annual Forecast Variance	Budget Proportion to 04/11/22	Actual to Period 8 to 04/11/22	Variance to 04/11/22
£m	£m	£m	£m	£m	£m
6.512	6.512	0.000	3.890	3.562	0.328 under
38.765	38.765	0.000	23.151	24.380	(1.229) over
165.187	165.187	0.000	99.045	98.277	0.768 under
0.868	0.868	0.000	0.437	0.304	0.133 under
211.332	211.332	0.000	126.523	126.523	0.000

Social Work Resources Variance Analysis 2022/23 (Period 8)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	737k under	Admin and Clerical Staff - 465k under	Performance and Support - 234k under	This is a result of vacancies which are actively being recruited.
			Adults and Older People - 217k under	This is a result of Scheduling assistant vacancies which are being actively recruited.
			Adults and Older People - (613k) over	The overspend is a result of turnover being less than anticipated to date and overtime spend to cover the scheduling assistant vacancies in Homecare.
		Managerial Support Specialist - (430k) over	Justice - 199k under	This is a result of vacancies which are actively being recruited.
			Children and Families - 241k under	This is a result of vacancies which are actively being recruited.
			Adults and Older People - 617k under	This is a result of vacancies which are actively being recruited.
			Justice - (40k) over	The overspend is a result of turnover being less than anticipated to date.
		Basic Grade Social Workers - 818k under		

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Instructors - 295k under	Adults and Older People - 295k under	This underspend relates to vacancies within day care services as a result of some service not being fully operational yet following COVID.
		Care Staff - (324k) over	Children and Families - (120k) over	The overspend relates to the requirement to cover shifts using overtime in the children's homes to fulfil staffing rotas.
			Adults and Older People - (204k) over	This overspend relates to the outcome of a job evaluation process.
		Home Carers - 142k under	Adults and Older People - 142k under	The underspend is a result of vacancies actively being recruited.
Supplies and Services	54k under	Catering - Contract - 106k under	Adults and Older People - 106k under	There is an underspend as a consequence of building-based day services currently not being fully operational.
Payment to Other Bodies	179k under	Payment to Voluntary Organisations - 105k under	Children and Families - 86k under	This is non-recurring underspend in relation to Supported Accommodation which is being used to fund pressures elsewhere within the Service.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Other Bodies (cont)		<u>Payments to Other Bodies - 51k under</u>	<u>Children and Families - 41k under</u>	The underspend has arisen from services which are no longer being commissioned.
		<u>Private Individuals General - 57k under</u>	<u>Children and Families - 61k under</u>	The underspend relates to the Supported Carer service where recruitment for the service is ongoing.
Payments to Contractors	(645k) over	Long Term Care - (1,113k) over	Children and Families - (1,113k) over	This overspend is a result of the continuing requirement for children's residential external school placements.
		<u>Respite - (57k) over</u>	<u>Children and Families - (57k) over</u>	The overspend has arisen as a result of an increase in demand for respite to support young people and their families.
		<u>Day Related Activities incl Residential Placements - 521k under</u>	<u>Adults and Older People - 500k under</u>	The underspend reflects a reduction in demand for these services.
Transfer Payments	(168k) over	Direct Assistance to Persons - (163k) over	Children and Families - (149k) over	This overspend relates to demand for kinship care payments.
Income	(51k) under recovered	<u>Non-Relevant Government Grant - (71k) under recovered</u>	<u>Adults and Older People - (65k) under recovered</u>	The under recovery is offset by an underspend in Basic Social Workers employee costs.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Income (cont)		Fees and Charges - General - (398k) under recovered	Adults and Older People - (399k) under recovered	In responding to COVID-19, services in the community have been working at reduced capacity. Service user charges have been adjusted to reflect the services being delivered, resulting in an under recovery of income.
		Fees and Charges - Other Local Authorities - (101k) under recovered	Adults and Older People - (99k) under recovered	Following the pandemic, building based day care services have been working at reduced capacity. As a result, there is a loss of income from other local authorities who place their service users in South Lanarkshire facilities.
		Charges to Health Boards - 549k over recovered	Adults and Older People - 522k over recovered	This over recovery reflects funding for the loss of income as a result of the response to COVID-19.

* The underlined variances represent new variances since the last report.

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2022/2023

	REVISED ANNUAL BUDGET SLC 22/23 2	PERIOD 5 VARIANCE AMOUNT	Over/ Under	PERIOD 6 VARIANCE AMOUNT	Over/ Under	PERIOD 7 VARIANCE AMOUNT	Over/ Under	PERIOD 8 ESTIMATE TO DATE	PERIOD 8 ACTUAL TO DATE	PERIOD 8 VARIANCE AMOUNT	Over/ Under
EMPLOYEE COSTS											
TEACHERS OVERTIME	0	(2)	over	(2)	over	(2)	over	0	2	(2)	over
ADMIN & CLERICAL STAFF - APT&C BASIC	4,596	240	under	288	under	317	under	2,626	2,208	418	under
ADMIN & CLERICAL STAFF - APT&C OVERTIME	17	(18)	over	(36)	over	(36)	over	10	55	(45)	over
ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION	803	36	under	41	under	45	under	461	402	59	under
ADMIN & CLERICAL STAFF - APT&C NIC	354	21	under	22	under	25	under	201	168	33	under
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC	21,848	(11)	over	121	under	73	under	11,432	11,421	11	under
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME	48	(169)	over	(228)	over	(289)	over	22	368	(346)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION	3,575	(32)	over	(43)	over	(20)	over	2,077	2,135	(58)	over
MANAGERIAL SUPPORT SPECIALIST STAFF NIC	2,356	(15)	over	(28)	over	(22)	over	1,295	1,332	(37)	over
BASIC GRADE SOCIAL WORKERS BASIC	11,443	385	under	485	under	855	under	6,749	6,082	667	under
BASIC GRADE SOCIAL WORKERS OVERTIME	35	(20)	over	(23)	over	(26)	over	15	46	(31)	over
BASIC GRADE SOCIAL WORKERS SUPERANNUATION	2,114	53	under	69	under	131	under	1,215	1,124	91	under
BASIC GRADE SOCIAL WORKERS NIC	1,355	54	under	66	under	106	under	778	687	91	under
HOSPITAL SOCIAL WORKERS BASIC	403	7	under	5	under	3	under	231	248	(17)	over
HOSPITAL SOCIAL WORKERS OVERTIME	0	(12)	over	(14)	over	(16)	over	0	19	(19)	over
HOSPITAL SOCIAL WORKERS SUPERANNUATION	76	3	under	4	under	4	under	44	43	1	under
HOSPITAL SOCIAL WORKERS NIC	46	(1)	over	(2)	over	(1)	over	26	31	(5)	over
INSTRUCTORS BASIC	1,575	129	under	165	under	202	under	905	669	236	under
INSTRUCTORS SUPERANNUATION	266	17	under	21	under	26	under	153	122	31	under
INSTRUCTORS NIC	152	16	under	20	under	24	under	88	60	28	under
CARE STAFF - APT&C BASIC	17,294	213	under	99	under	148	under	9,863	9,683	180	under
CARE STAFF - APT&C OVERTIME	644	(172)	over	(226)	over	(289)	over	291	646	(355)	over
CARE STAFF - APT&C SUPERANNUATION	3,017	(20)	over	(46)	over	(44)	over	1,729	1,780	(51)	over
CARE STAFF - APT&C NIC	1,697	(41)	over	(58)	over	(78)	over	967	1,065	(98)	over
HOME CARERS BASIC	20,725	240	under	386	under	357	under	11,151	10,730	421	under
HOME CARERS OVERTIME	1,302	(187)	over	(255)	over	(312)	over	587	944	(357)	over
HOME CARERS SUPERANNUATION	3,643	11	under	29	under	23	under	1,960	1,931	29	under
HOME CARERS NIC	1,970	33	under	44	under	43	under	1,063	1,014	49	under
TRAVEL AND SUBSISTENCE	378	(22)	over	(23)	over	(22)	over	174	195	(21)	over
OTHER EMPLOYEE COSTS	8,063	(90)	over	(68)	over	(97)	over	264	398	(134)	over
PENSION INCREASES	328	14	under	18	under	19	under	189	170	19	under
ADDITIONAL PENSION COSTS	0	(27)	over	(37)	over	(50)	over	0	51	(51)	over
EMPLOYEE COSTS	110,123	633	under	794	under	1,097	under	56,566	55,829	737	under

South Lanarkshire Council

Social Work Resources - Total

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PROPERTY COSTS											
RATES	363	3	under	4	under	(4)	over	270	310	(40)	over
SCOTTISH WATER - UNMETERED CHARGES	44	1	under	3	under	2	under	25	23	2	under
SCOTTISH WATER - METERED CHARGES	195	8	under	13	under	19	under	87	68	19	under
RENT	489	1	under	2	under	6	under	316	281	35	under
SERVICE CHARGE	0	(2)	over	(2)	over	(2)	over	0	2	(2)	over
PROPERTY INSURANCE	31	1	under	1	under	5	under	30	25	5	under
SECURITY COSTS	3	(17)	over	(24)	over	(14)	over	1	16	(15)	over
GROUND MAINTENANCE	3	1	under	1	under	2	under	2	0	2	under
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	90	(18)	over	(14)	over	(6)	over	65	72	(7)	over
LIFE CYCLE MAINTENANCE	0	(1)	over	(1)	over	(1)	over	0	2	(2)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	55	2	under	2	under	1	under	16	18	(2)	over
ELECTRICITY - CONTRACT	1,140	0		0		(1)	over	55	55	0	
GAS	325	4	under	0		0		230	232	(2)	over
CLEANING CONTRACT	303	(44)	over	(39)	over	(34)	over	291	334	(43)	over
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	181	5	under	5	under	7	under	103	94	9	under
HEALTH & HYGIENE MATERIALS	122	(63)	over	(11)	over	(19)	over	65	96	(31)	over
WINDOW CLEANING	12	2	under	2	under	3	under	6	3	3	under
PEST CONTROL	1	0		0		0		0	0	0	
REFUSE UPLIFT	38	6	under	4	under	(1)	over	22	24	(2)	over
REMOVAL & STORAGE COSTS	0	0		0		0		0	2	(2)	over
OTHER PROPERTY COSTS	235	51	under	2	under	(13)	over	80	90	(10)	over
PROPERTY COSTS	3,630	(60)	over	(52)	over	(50)	over	1,664	1,747	(83)	over

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SUPPLIES AND SERVICES											
COMPUTER EQUIPMENT PURCHASE	678	(36)	over	(58)	over	(81)	over	498	605	(107)	over
COMPUTER EQUIPMENT MAINTENANCE	82	(22)	over	11	under	13	under	38	22	16	under
I.T. EQUIPMENT MAINT-CONTRACT	199	2	under	(24)	over	(32)	over	94	125	(31)	over
I.T. ELECTRONIC MESSAGING	240	2	under	2	under	2	under	51	48	3	under
EQUIPMENT, APPARATUS AND TOOLS	142	28	under	24	under	34	under	63	39	24	under
SMALL TOOLS	1	(2)	over	(2)	over	(3)	over	1	4	(3)	over
AIDS & ADAPTIONS	2,648	(7)	over	(2)	over	(110)	over	1,490	1,493	(3)	over
SUPPLIES FOR CLIENTS	627	9	under	27	under	27	under	200	162	38	under
FURNITURE - OFFICE	0	(5)	over	(6)	over	(7)	over	0	7	(7)	over
FURNITURE - GENERAL	13	(1)	over	0		1	under	7	11	(4)	over
FURNISHINGS (INCL. CROCKERY & LINEN)	18	3	under	3	under	0		11	7	4	under
MATERIALS	10	0		0		2	under	6	4	2	under
MATERIALS, APPARATUS AND EQUIPMENT	0	(2)	over	(2)	over	(2)	over	0	3	(3)	over
PUBLICATIONS, JOURNALS, NEWSPAPERS ETC	0	(1)	over	(1)	over	(1)	over	0	1	(1)	over
PROVISIONS - GENERAL	178	(1)	over	8	under	10	under	97	84	13	under
FOOD PURCHASES WITHIN CONTRACT SERVICE	523	(2)	over	4	under	15	under	295	295	0	
BEVERAGES	58	0		4	under	5	under	31	27	4	under
SCHOOL MILK	34	2	under	1	under	2	under	20	18	2	under
PROTECTIVE CLOTHING & UNIFORMS	683	(1)	over	(8)	over	(13)	over	324	344	(20)	over
LAUNDRY COSTS	5	(2)	over	(3)	over	(2)	over	3	4	(1)	over
OTHER SUPPLIES AND SERVICES	161	0		2	under	0		20	17	3	under
HEALTH AND SAFETY	0	0		0		0		0	0	0	
CATERING - CONTRACT	434	70	under	83	under	114	under	301	195	106	under
CATERING - OUTWITH CONTRACT	92	1	under	(2)	over	(1)	over	26	6	20	under
DELIVERY CHARGE	0	0		0		(1)	over	0	1	(1)	over
SUPPLIES AND SERVICES	6,826	35	under	61	under	(28)	over	3,576	3,522	54	under
TRANSPORT AND PLANT											
PURCHASE OF VEHICLES	6	0		0		(2)	over	6	6	0	
POOL CAR CHARGES-RENTAL	124	(6)	over	(71)	over	(73)	over	80	150	(70)	over
POOL CAR CHARGES-FUEL	68	(1)	over	(2)	over	(2)	over	21	23	(2)	over
POOL CAR CHARGES-ADDITIONAL COSTS	8	1	under	1	under	2	under	3	2	1	under
OTHER TRANSPORT COSTS	804	(6)	over	(4)	over	(8)	over	259	271	(12)	over
INSURANCE	24	0		(1)	over	2	under	24	22	2	under
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	84	(2)	over	(3)	over	(2)	over	51	55	(4)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	(2)	over	(2)	over	(2)	over	0	2	(2)	over
FLEET SERVICE CHARGES - LEASING	497	2	under	0		(12)	over	309	298	11	under
FLEET SERVICE CHARGES - HIRED VEHICLES	32	0		8	under	9	under	19	13	6	under
FLEET SERVICE CHARGES - CONTRACT HIRE	7	2	under	2	under	3	under	3	0	3	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	32	(2)	over	(3)	over	(7)	over	24	32	(8)	over
FLEET SERVICE CHARGES - FUEL	412	5	under	7	under	42	under	272	215	57	under
FLEET SERVICE CHARGES - DRIVERS	2,784	0		0		0		0	0	0	
HIRE OF EXTERNAL VEHICLES	7	2	under	3	under	3	under	4	0	4	under
HIRE OF SKIPS	0	(1)	over	(2)	over	(2)	over	0	2	(2)	over
PUPIL TRANSPORT-S'CLYDE PASSENGER TRANSPORT	0	(2)	over	(2)	over	(2)	over	0	2	(2)	over
PUPIL TRANSPORT - OTHER	0	0		0		0		0	1	(1)	over
TRANSPORT AND PLANT	4,889	(10)	over	(69)	over	(51)	over	1,075	1,094	(19)	over

South Lanarkshire Council

Social Work Resources - Total

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ADMINISTRATION											
PRINTING AND STATIONERY	132	2	under	2	under	5	under	69	65	4	under
TELEPHONES	201	(4)	over	(3)	over	(2)	over	110	111	(1)	over
MOBILE PHONES	306	5	under	6	under	6	under	163	157	6	under
ADVERTISING - RECRUITMENT	4	0		0		0		0	0	0	
ADVERTISING - OTHER	22	(2)	over	(1)	over	(1)	over	4	4	0	
POSTAGES/COURIERS	99	2	under	3	under	(2)	over	37	31	6	under
MEMBERSHIP FEES/SUBSCRIPTIONS	42	7	under	(3)	over	(3)	over	14	17	(3)	over
INSURANCE	70	0		0		0		70	70	0	
MEDICAL COSTS	47	(11)	over	(10)	over	(14)	over	26	20	6	under
LEGAL EXPENSES	297	(35)	over	(9)	over	(9)	over	146	159	(13)	over
HOSPITALITY / CIVIC RECOGNITION	21	0		0		0		14	15	(1)	over
OTHER ADMIN COSTS	127	1	under	2	under	2	under	67	64	3	under
CONFERENCES - OFFICIALS (incl associated costs)	6	1	under	(3)	over	(1)	over	3	5	(2)	over
TRAINING	25	(1)	over	0		12	under	19	12	7	under
INTERNAL SUPPORT SERVICES ALLOCATION	410	0		0		0		0	0	0	
ADMINISTRATION	1,809	(35)	over	(16)	over	(7)	over	742	730	12	under
PAYMENT TO OTHER BODIES											
OTHER COMMITTEES OF THE AUTHORITY	325	0		(10)	over	(10)	over	58	68	(10)	over
OTHER LOCAL AUTHORITIES	30	3	under	0		5	under	5	0	5	under
GRANTS TO VOLUNTARY ORGANISATIONS	23	0		0		0		12	12	0	
PAYMENTS TO VOLUNTARY ORGANISATIONS	4,240	5	under	64	under	104	under	1,739	1,634	105	under
PAYMENTS TO OTHER BODIES	4,771	30	under	20	under	55	under	1,991	1,940	51	under
PAYMENTS TO HEALTH BOARD	0	0		0		(6)	over	0	8	(8)	over
INDEPENDENT SCHOOL PLACES	0	(2)	over	(2)	over	0		0	0	0	
PRIVATE INDIVIDUALS - GENERAL	935	20	under	42	under	84	under	550	493	57	under
SOCIAL WORK - FOSTER PARENTS	6,282	(18)	over	(97)	over	3	under	3,688	3,690	(2)	over
SOCIAL WORK - FOSTER PARENTS DISCRETIONARY PAYMENTS	94	(3)	over	(1)	over	0		51	49	2	under
SOCIAL WORK - ADOPTION ALLOWANCES	650	(39)	over	(54)	over	(53)	over	487	525	(38)	over
DIRECT PAYMENTS	9,060	7	under	4	under	(13)	over	5,748	5,731	17	under
PAYMENT TO OTHER BODIES	26,410	3	under	(34)	over	169	under	14,329	14,150	179	under
PAYMENT TO CONTRACTORS											
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	962	(2)	over	4	under	5	under	506	502	4	under
PAYMENT TO PRIVATE CONTRACTOR - LONG TERM CARE	59,076	(153)	over	(682)	over	(948)	over	36,482	37,595	(1,113)	over
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	34,004	(20)	over	(16)	over	0		13,097	13,097	0	
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2,636	1	under	38	under	0		1,003	1,060	(57)	over
PAYMENT TO PRIVATE CONTRACTOR - SUPPORTING PEOPLE COSTS	0	0		0		(19)	over	0	0	0	
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	1,180	0		0		0		556	556	0	
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	21,206	0		0		0		9,632	9,632	0	
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	6,802	0		0		0		3,657	3,657	0	
PAYMENT TO PRIVATE CONTRACTOR - DAY RELATED ACTIVITIES INCL RESIDENTIAL PLACEMENTS	3,762	1	under	13	under	19	under	2,562	2,041	521	under
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL SERVICES	35	(12)	over	(12)	over	0		23	23	0	
SLC MANAGED	0	6	under	0		0		0	0	0	
PAYMENT TO CONTRACTORS	129,663	(179)	over	(655)	over	(943)	over	67,518	68,163	(645)	over

South Lanarkshire Council

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TRANSFER PAYMENTS											
DIRECT ASSISTANCE TO PERSONS	3,779	(20)	over	(154)	over	(142)	over	2,329	2,492	(163)	over
SECTION PAYMENTS	52	5	under	2	under	(3)	over	28	33	(5)	over
TRANSFER PAYMENTS	3,831	(15)	over	(152)	over	(145)	over	2,357	2,525	(168)	over
FINANCING CHARGES											
LEASING CHARGES - FINANCE	1	0		0		1	under	1	0	1	under
I.T. EQUIPMENT LEASING-CONTRACT	366	5	under	(36)	over	(12)	over	210	227	(17)	over
FINANCING CHARGES	367	5	under	(36)	over	(11)	over	211	227	(16)	over
TOTAL EXPENDITURE	287,548	377	under	(159)	over	31	under	148,038	147,987	51	under
INCOME											
NON RELEVANT GOVERNMENT GRANT	(8,765)	(35)	under rec	(52)	under rec	(37)	under rec	(4,284)	(4,213)	(71)	under rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(24,602)	(38)	under rec	0		0		(12,301)	(12,294)	(7)	under rec
CONTRIBUTIONS FROM OTHER BODIES	(5,460)	38	over rec	0		0		(256)	(256)	0	
SALES - SALE OF MEALS	0	1	over rec	1	over rec	2	over rec	0	(2)	2	over rec
FEES AND CHARGES - GENERAL	(5,797)	(234)	under rec	(144)	under rec	(425)	under rec	(3,786)	(3,388)	(398)	under rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(969)	(58)	under rec	(69)	under rec	(94)	under rec	(203)	(102)	(101)	under rec
CHARGES TO HEALTH BOARDS	(29,331)	251	over rec	248	over rec	523	over rec	(235)	(784)	549	over rec
FEES AND CHARGES - OTHER BODIES	(130)	(1)	under rec	3	over rec	3	over rec	(37)	(21)	(16)	under rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(207)	0		(7)	under rec	(7)	under rec	(66)	(42)	(24)	under rec
RENTAL INCOME	(27)	0		0		0		(13)	(13)	0	
OTHER INCOME	(528)	9	over rec	11	over rec	16	over rec	(334)	(349)	15	over rec
REALLOCATION OF SUPPORT COSTS	(400)	0		0		0		0	0	0	
INCOME	(76,216)	(67)	under rec	(9)	under rec	(19)	under rec	(21,515)	(21,464)	(51)	under rec
NET EXPENDITURE	211,332	310	under	(168)	over	12	under	126,523	126,523	0	