

Report

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Report to:	Community Services Committee
Report by:	Executive Director (Finance and Corporate Resources) Executive Director (Community and Enterprise Resources)

Subject:	Waste Management Service Structure
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1 Purpose of Report

1.1 The purpose of the report is to:-

- ◆ advise on action taken, in terms of Standing Order No 36(c), by the Executive Director (Community and Enterprise Resources), in consultation with the Chair and an ex officio member, to seek approval for the appointment of a Waste Operations Manager for a temporary period up to March 2016

2 Recommendation(s)

2.1 The Committee is asked to approve the following recommendation(s):-

- (1) that the following action taken, in terms of Standing Order No 36(c), by the Executive Director (Community and Enterprise Resources), in consultation with the Chair and an ex officio member, be noted:-
- that the establishment of Waste Services is increased to include a temporary (G5L1-5) for Waste Management Services up to 31 March 2016.

3 Background

3.1 The Council has taken the decision to recommence the procurement process involving the treatment of its residual waste. This will be a significant project which will have a 25 year life span. Given the particular complexity (Competitive Dialogue will be used as a mechanism of identifying a preferred bidder) of the project a committee decision was taken to create a dedicated Waste Improvement Team which would be headed up by the current Waste Operations Manager. The objective of this team is to ensure the smooth delivery of this treatment contract where the Council will incidentally be supported by external Legal, Technical and Financial Advisors.

4. Proposal

4.1 Acknowledging the deployment of the current Waste Operations Manager, significant waste initiatives are equally requiring attention which include:-

- Tendering of the Councils Household Residual Waste Haulage Contract
- Tendering of the Councils Trade Waste Contract
- Implementation of a new collection and disposal service for food waste in domestic households throughout the full authority by 1 January 2016

- Implementation of an independent collection system for properties who currently generate food waste of more than 50kg of food waste per week by 1 January 2014.
- In working with Zero Waste Scotland a major review is ongoing into the way our current collection systems operate. Delivery of any recommendations from this work will require careful planning and though the use of a communication framework which will keep all respective stakeholders regularly updated.

4.2. It would therefore be the intention to recruit, on a temporary basis up to March 2016, a Waste Operations Manager in order that the aforementioned workload can be successfully commissioned.

5. Employee Implications

5.1.

Post Title	Current No of Posts	Proposed No of Posts	Grade/ Level	SCP Range	Hourly Rate	Annual Salary Costs	Total cost includes 27.7% on costs
Waste Operations Manager	1	1 Perm 1 Temp	G5 L1-5	SCP 93-103	£24.55 £28.47	£44,801	£57,211

6. Financial Implications

6.1. The cost of the post will be met from existing revenue budgets.

7. Other Implications

7.1. None.

8. Equality Impact Assessment and Consultation Arrangements

8.1. The Trade Unions have been consulted on the proposed establishment and employee implications.

8.2. There is no requirement to carry out an impact assessment in terms of the proposals contained within this report.

Colin McDowall
Executive Director
(Community and Enterprise Resources)

Paul Manning
Executive Director
(Finance and Corporate Resources)

2 December 2013

Link(s) to Council Values/Objectives

Sustainable Development

Previous References

None

List of Background Papers

None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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