



Council Offices, Almada Street
Hamilton, ML3 0AA

8 December 2004

Dear Councillor

Corporate Resources Committee

The Members listed below are requested to attend a meeting of the above Committee to be held as follows:-

Date: Wednesday 15 December 2004
Time: 2:00pm
Venue: Committee Room 1, Council Offices, Almada Street, Hamilton

The business to be considered at the meeting is listed overleaf.

Yours sincerely

Michael Docherty
Chief Executive

Members

David Baillie, Archie Buchanan, Pam Clearie, Stewart Crawford, Jim Daisley, Gerry Docherty, Jim Docherty, Bev Gauld, Tommy Gilligan, Liz Handibode, Carol Hughes, Davy Keirs, Hector Macdonald, Edward McAvoy, Billy McCaig, Brian McCaig, Michael McCann, John McGuinness, Ian McInnes, Denis McKenna, David McLachlan, Mary McNeill, Henry Mitchell, John Ormiston, Patricia Osborne, William Ross, Betty Rush, Graham Scott, David Shearer, May Smith, Jim Wardhaugh, Pat Watters

BUSINESS

1 Declaration of Interests

2 Minutes of Previous Meeting

Minutes of the Corporate Resources Committee held on 20 October 2004 submitted for approval as a correct record. (Copy attached) Pages 1 to 7

Monitoring Item(s)

3 Revenue Budget Monitoring 2004/2005 - Corporate Resources

Joint report dated 23 November 2004 by Executive Directors (Corporate Resources) and (Finance and Information Technology Resources). (Copy attached) Pages 9 to 13

4 Capital Budget Monitoring 2004/2005 - Corporate Resources

Joint report dated 24 November 2004 by the Executive Directors (Corporate Resources) and (Finance and Information Technology Resources). (Copy attached) Pages 15 to 17

5 Corporate Resources - Workforce Monitoring - September to October 2004

Report dated 18 November 2004 by the Executive Director (Corporate Resources). (Copy attached) Pages 19 to 25

6 Council Wide Workforce Monitoring Report - September to October 2004

Report dated 18 November 2004 by the Executive Director (Corporate Resources). (Copy attached) Pages 27 to 47

Item(s) for Decision

7 Provision of an Advisory Service for the Ethnic Minority Community in Lanarkshire

Report dated 24 November 2004 by the Executive Director (Corporate Resources). (Copy attached) Pages 51 to 52

8 Employee Attitude Survey

Report dated 18 November 2004 by the Executive Director (Corporate Resources). (Copy attached) Pages 53 to 65

9 Appeals Panel

Minutes of the Appeals Panels held on 15 October, 11 and 29 November 2004 submitted for approval as a correct record. (Copies attached) Pages 67 to 71

10 Recruitment Panel

Minutes of the Recruitment Panels held on 26 October and 16 November 2004 submitted for approval as a correct record. (Copies attached) Pages 73 to 76

Item(s) for Noting

11 Early Retirement and Redeployment

Report dated 18 November 2004 by the Executive Directors (Corporate Resources) and (Finance and Information Technology Resources). (Copy attached) Pages 77 to 80

12 Approved Providers List - Legal Services - 2004-2006

Report dated 1 December 2004 by the Executive Director (Corporate Resources). (Copy attached) Pages 81 to 85

13 Salaries Agreement for Chief Officers 2004/2005

Report dated 10 November 2004 by the Executive Directors (Corporate Resources) and (Finance and Information Technology Resources). (Copy attached) Pages 87 to 88

Urgent Business

14 Urgent Business

Any other items of business which the Chair decides are urgent.

For further information, please contact:-

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