

**Report later**

– update of Connect 2017-18 Quarter 4 Progress Report

Measure	Comments at Quarter 4 2017-18	Updated status at Quarter 2 2018-19	Updated comments
The percentage of total household waste arising that is recycled (council target is 50% in line with Government target)	Between April and December 2017, 46.6% of household waste was recycled. Full year recycling rate will be available in May 2018	Amber	Total for year: 44.3% The recycling rate for 2017-18 is 8.8% lower than that in 2016-17. The drop resulted from a change in recycling methods which took place from 1 <sup>st</sup> April 2017. Although the recycling rate reduces the new method ensures the material recovered is of better quality and higher value. In the longer term, this means much less waste going to landfill This measure will continue to be monitored and reported in the 2018-19 progress reports.
10% reduction in the council's greenhouse gas emissions achieved by March 2021, compared to 2015-16 (equivalent to 2% each year)	Carbon emissions in 2016-17 reduced by 7.8% compared with 2015-16. The 2017-18 position will be reported in Jun/July 2018, but it is anticipated that the target 10% over 5 years will be met early and exceeded by 2021.	Green	As at the end of March 2018, carbon emissions reduced by 5.1% compared with 2015-16 base year, exceeding the cumulative 4% target for this two year period.
Percentage reduction in energy consumption across the energy portfolio	Figures will not be available until mid-June.	Green	10.09% reduction achieved relative to 2013-14 baseline
General Services Programme (schools) – target spend achieved	Information not available until end May 2018.	Amber	Spend at year end £57.864 million against the annual target of £76.113 million. All schools within the programme were delivered within the timescales agreed. The underspend reflected the expected timing of project spend. Any funding not spent was carried forward

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			into the next financial year.
The gender pay gap between average hourly rates of pay for male and female council employees (LGBF)	The figure for period ending March 2017 is 5.9%. The next time we are required to report the gender pay gaps figures to meet the Public Sector Equalities Duties will be April 2019. This is reported in our equalities mainstreaming report.	Report later	These figures are reported every two years – the next calculation will be required as at March 2019.
Sickness absence days per teacher (LGBF)	The latest published results for 2016-17 show that the number of working days lost through sickness absence for teachers has reduced by 0.5 days, compared with the previous year. The 2017-18 Local Government Benchmarking Framework results will not be published by the Improvement Service until January 2019.	Report later	The 2017-18 Local Government Benchmarking Framework results will not be published by the Improvement Service until January 2019.
Sickness absence days per employee (non teacher) (LGBF)	The latest published results for 2016-17 show that the number of working days lost through sickness absence for employees (non teacher) has reduced by 0.1 days, compared with the previous year. The 2017-18 Local Government Benchmarking Framework results will not be published by the Improvement Service until January 2019.	Report later	The 2017-18 Local Government Benchmarking Framework results will not be published by the Improvement Service until January 2019.