

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 20 and 22 November 2007

Chair:

Councillor Pat Watters

Councillors Present:

Pam Clearie, Alex McInnes, John Murray, Bert Thomson, Sheena Wardhaugh

Attending:

Corporate Resources

P Forsyth, Personnel Adviser; S McLeod, Administration Officer

Appointment of Chair

In terms of Standing Order No 5(b), Councillor Watters was appointed Chair for this meeting.

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Appeal Against Dismissal

The Panel heard the management overview of the cases in respect of appeals (15/07), (16/07) and (17/07) by former employees of Housing and Technical Resources against their dismissal.

Appellant (15/07) was present and represented by S Smellie, Unison. Appellant (17/07), accompanied by A Murphy, Union of Construction and Allied Trades and Technicians, was also present for the management overview after which he and A Murphy withdrew from the meeting.

The Panel proceeded to consider the appeal (15/07). The Council was represented by M McGuinness, Personnel Adviser, Housing and Technical Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The meeting was adjourned at 6.15pm and reconvened on 22 November 2007 at 2.30pm to enable the Panel to consider its decision.

The Panel decided:

that the grounds of the appeal had not been substantiated and the appeal be not upheld.

4 Urgent Business

There were no items of urgent business.