

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 4 September 2008

Chair:

Councillor Denis McKenna

Councillors Present:

David Baillie, Bev Gauld, Jim Handibode, Brian McKenna

Councillor's Apology:

John McNamee

Attending:

D Lang, Personnel Officer; M McAllister, Personnel Adviser; S McLeod, Administration Officer

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Social Work Resources - Appeal Against Termination Due to Incapability

The Panel considered an appeal (7/08) by a former employee of Social Work Resources against her termination due to incapability.

The appellant was present and represented by A Duncan, General Municipal Boiler Makers and Allied Trade Unions (GMB). The Council was represented by B Hutchinson, Personnel Services Manager, Social Work Resources. The Council called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:

that the grounds of the appeal had not been substantiated and the appeal be not upheld.

4 Urgent Business

There were no items of urgent business.