

## APPEALS PANEL

Minutes of meeting held in in Committee Room 2, Council Offices, Almada Street, Hamilton and via MS Teams on 22 January 2024

**Chair:**

Councillor Lesley McDonald

**Councillors Present:**

Councillor Ross Gowland, Councillor Cal Johnston-Dempsey

**Attending:**

**Finance and Corporate Resources**

H Calley, Administration Officer; E Maxwell, HR Business Manager

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### 1 Declaration of Interests

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No interests were declared.

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### 2 Urgent Business

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There were no items of urgent business.

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### 3 Exclusion of Press and Public

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**The Panel decided:**

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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### 4 Appeal Against Termination Due to Capability

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The Panel considered an appeal (Ref 13/23) by an employee against their termination due to capability.

The appellant was present and represented themselves. The employee was also accompanied by a colleague. The Council was represented by a Personnel Adviser and called a witness. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the appeal had not been substantiated and the appeal be not upheld.