

SOCIAL WORK RESOURCES COMMITTEE

Minutes of meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 20 September 2006

Chair:

Councillor James Handibode

Councillors Present:

Archie Buchanan, Tony Carlin, Maureen Devlin (Depute), Alan Dick, Jim Docherty, Ian Gray, Joe Lowe, James Malloy, Michael McCann (Senior Depute), Michael McGlynn, John McGuinness, Alex McInnes, Brian McKenna, Pat Morgan, Patricia Osborne, Brian Reilly, Betty Rush, Bert Thomson

Councillors' Apologies:

Mushtaq Ahmad, Jackie Burns, Jim Daisley, Allan Falconer, Bev Gauld, Stan Hogarth, Anne Maggs, Edward McAvoy, Bill McNab, Gretel Ross, William Ross, Mary Smith, May Smith

Attending:

Corporate Resources

G Bow, Administration Adviser; G Cochran, Administration Assistant

Finance and Information Technology Resources

M Malavin, Accountant

Social Work Resources

H Stevenson, Executive Director; T Barrie, Head of Support Services; M Brackenridge, Head of Criminal Justice; B Doyle, Head of Child and Family Services; B Hutchinson, Personnel Services Manager; J Wilson, Head of Older People's Services

1 Declaration of Interests

No interests were declared.

2 Minutes of Previous Meeting

The minutes of the meeting of the Social Work Resources Committee held on 28 June 2006 were submitted for approval as a correct record.

The Committee decided: that the minutes be approved as a correct record.

3 Revenue Budget Monitoring 2006/2007 - Social Work Resources

A joint report dated 25 August 2006 by the Executive Directors (Finance and Information Technology Resources) and (Social Work Resources) was submitted comparing actual expenditure at 11 August 2006 against budgeted expenditure for 2006/2007 for Social Work Resources.

The Committee decided: that the report be noted.

4 Capital Budget Monitoring 2006/2007 - Social Work Resources

A joint report dated 25 August 2006 by the Executive Directors (Finance and Information Technology Resources) and (Social Work Resources) was submitted advising of progress on the Social Work Resources' capital programme for 2006/2007 and summarising the expenditure position at 11 August 2006.

The Committee decided: that the report be noted.

5 Social Work Resources - Workforce Monitoring - June and July 2006

A joint report dated 11 August 2006 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the following employee information for Social Work Resources for June and July 2006:-

- ◆ attendance statistics
- ◆ occupational health statistics
- ◆ accident/incident statistics
- ◆ disciplinary hearings, grievances and Dignity at Work cases
- ◆ analysis of leavers
- ◆ Joint Staffing Watch as at 10 June 2006

The Committee decided: that the report be noted.

6 Social Work Resources' Statutory Performance Indicators - 5 Year Comparison 2001/2002 to 2005/2006

A joint report dated 3 August 2006 by the Executive Directors (Finance and Information Technology Resources) and (Social Work Resources) was submitted on Social Work Resources' Statutory Performance Indicators for the financial year 2005/2006. Comparisons and explanations, where appropriate, were provided for the 5 year period covering 2001/2002 to 2005/2006.

The Committee decided: that Social Work Resources' Statutory Performance Indicators for 2005/2006 be noted.

7 Quality and Performance Report for In-House, Care Home, Day Care and Support Services

A report dated 11 August 2006 by the Executive Director (Social Work Resources) was submitted on the quality of care home, day care and support services provided by Social Work Resources in the year 2005/2006 compared with 2004/2005.

The performance of the care home, day care and support services provided during 2005/2006 in relation to the agreed key performance indicators was detailed in the appendix to the report.

The Committee decided: that the report be noted.

8 Social Work Resources' Annual Report on Complaints

A report dated 3 August 2006 by the Executive Director (Social Work Resources) was submitted on the annual report and review of Social Work Resources' complaints procedure.

During the period 1 April 2005 to 31 March 2006, Social Work Resources had received a total of 52,649 referrals. Within that period, 258 complaints were recorded which was an increase of 22 from the previous reporting year.

3 complainants had taken their complaints to the Social Work (Complaints Review) Sub-Committee.

The Committee decided: that the annual report on complaints received by Social Work Resources be approved and submitted to the Scottish Executive.

[Reference: Minutes of 24 August 2005 (Paragraph 8)]

9 Carers Strategy 2006/2009

A report dated 26 July 2006 by the Executive Director (Social Work Resources) was submitted on the review of the South Lanarkshire's Carers Strategy which had been undertaken in partnership with carers organisations, NHS Lanarkshire and NHS Greater Glasgow and Clyde.

The Strategy had been revised to reflect current legislation and national policy and would provide a clear framework for the Council for the ongoing improvement and development of carer issues and support over the next 3 years.

The Committee decided: that the implementation of the revised Carers Strategy be approved.

10 Changing Lives Implementation Plan

A report dated 2 August 2006 by the Executive Director (Social Work Resources) was submitted on the Changing Lives Implementation Plan which detailed the processes that would be implemented to support a 5 year change programme for Social Work Services. The Implementation Plan was divided into the following national change programmes:-

- ◆ Performance Improvement
- ◆ Service Development
- ◆ Workforce Development
- ◆ Practice Governance
- ◆ Leadership and Management

Working groups had been established for each of the above programmes to provide reports on both South Lanarkshire and national agendas. The implications of the Implementation Plan for the Council were detailed including a requirement to complete and submit a self assessment return to the Scottish Executive by 31 October 2006.

The Committee decided:

- (1) that a self assessment return be completed and submitted to the Scottish Executive by 31 October 2006; and
- (2) that a progress report on the Implementation Plan be submitted to a future meeting of the Committee.

[Reference: Minutes of 8 March 2006 (Paragraph 13)]

11 Extension of Social Care/Supporting People Contracts

A report dated 4 August 2006 by the Executive Director (Social Work Resources) was submitted on the review of the Joint Social Care/Supporting People contracts which had been awarded to a range of providers in line with Supporting People guidance. It was proposed, in terms of Standing Order No 13.2 of the Standing Orders on Contracts, to:-

- ♦ extend the contracts, detailed in Appendix 1 of the report, for a period of 2 years from 1 April 2006 to 31 March 2008
- ♦ terminate the contracts detailed in Appendix 2 of the report

The Committee decided:

- (1) that the contracts, detailed in Appendix 1 of the report, be extended for a period of 2 years from 1 April 2006 to 31 March 2008; and
- (2) that the contracts, detailed in Appendix 2 of the report, be terminated.

[Reference: Minutes of 4 June 2003 (Paragraph 11)]

12 Tender for Accommodation with Support for Adults with a Learning Disability

A report dated 11 August 2006 by the Executive Director (Social Work Resources) was submitted requesting approval, in terms of Standing Order No 9 of the Standing Orders on Contracts, to invite a range of appropriate specialist providers to submit a tender for the provision of accommodation with support for adults with a learning disability.

The Committee decided:

- (1) that the Executive Director (Social Work Resources) be authorised, in terms of Standing Order No 9 of the Standing Orders on Contracts, to invite tenders for the provision of accommodation with support for adults with a learning disability; and
- (2) that the Executive Director (Social Work Resources), in consultation with the Head of Legal Services, be authorised to enter into contractual legal formalities with the successful tenderer.

[Reference: Minutes of 6 April 2005 (Paragraph 16)]

13 Authorised Providers List - Social Care

A report dated 1 August 2006 by the Executive Director (Social Work Resources) was submitted on:-

- ♦ the inclusion of 1 new provider on the Authorised Providers List for Social Care
- ♦ an amendment to 1 provider on the Authorised Providers List for Social Care to include an additional service type
- ♦ the removal of 1 provider from the Authorised Providers List for Social Care

The accreditation process had been completed for the existing provider and new provider recommended for inclusion who had both met the relevant criteria.

The Committee decided:

- (1) that the organisation detailed below be included on the South Lanarkshire Council's Authorised Providers List for Social Care:-
 - (a) Organisation: Carechoice Limited
Service Type: Nursing Care, Respite
Client Group: Older People
- (2) that the entry for the organisation detailed below on the South Lanarkshire Council's Authorised Providers List for Social Care be amended to include additional service type:-
 - (a) Organisation: Alzheimers Scotland – Action on Dementia
Service Type: Home Care, Information and Advice, Day Care, Housing Support
Client Group: Older People with Dementia, Adults with Dementia, Carers
- (3) that the organisation detailed below be removed from the South Lanarkshire Council's Authorised Providers List for Social Care on the basis that it no longer provided services:-
 - (a) Organisation: LS Smellie
Service Type: Nursing Home, Respite
Client Group: Older People, Adults with a Physical Disability

14 Approval of Individual Care Package

A report dated 10 August 2006 by the Executive Director (Social Work Resources) was submitted on the award of a contract for the provision of a supported living service for 1 service user. It was proposed, in terms of Standing Order No 12.5(a) of the Standing Orders on Contracts, to enter into a contract with SACRO for the provision of a supported living service, in the sum of £15,000 per month.

The Committee decided:

- (1) that the Executive Director (Social Work Resources) be authorised, in terms of Standing Order No 12.5(a) of the Standing Orders on Contracts, to enter into a contract with SACRO to provide 24 hour support to an individual at a cost of £15,000 per month, subject to the package being reviewed every 2 months; and
- (2) that the Executive Director (Social Work Resources) be authorised to vary the contract, as appropriate, based on the requirements of the individual.

15 Restorative Justice

A joint report dated 10 August 2006 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the:-

- ♦ establishment of 2 additional part-time posts of Restorative Justice Worker, graded SCP 33-48 (£6,672 to £8,336), within the Restorative Justice Team
- ♦ negotiation of a service with Victim Support Scotland to address victim issues

The costs involved in establishing the posts would be met from existing resources.

The Committee decided:

- (1) that 2 additional part-time posts of Restorative Justice Worker graded SCP 33-48 (£6,672 to £8,336) be established within the Restorative Justice Service; and
- (2) that the Executive Director (Social Work Resources) be authorised to negotiate an appropriate service with Victim Support Scotland to address the needs of victims.

16 Partners in Practice DVD Launch

A report dated 3 August 2006 by the Executive Director (Social Work Resources) was submitted on the launch event held on 2 August 2006 for the Partners in Practice DVD. The DVD provided information on Learning Disability Services in the South Lanarkshire area.

The Committee decided: that the report be noted.

17 Urgent Business

There were no items of urgent business.