

Report

8

Report to:	Corporate Resources Committee
Date of Meeting:	7 July 2009
Report by:	Executive Director (Corporate Resources) Executive Director (Finance and Information Technology Resources)

Subject:	The Local Government Pension Scheme (Scotland) Regulations 2008
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1. Purpose of Report

1.1. The purpose of the report is to:-

- advise on the Council's published discretions, as a result of the new Local Government Pension Scheme.

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the published discretions are approved.

3. Background

3.1. All unitary authorities and other employers, whose employees are eligible to join the Strathclyde Pension Scheme, are required to publish their policy on the discretions available to them under the new Local Government Pension Scheme regulations. The introduction of the new scheme calls for a review of Council policy and the attached appendix outlines the updated discretions.

4. Employee Implications

4.1. None.

5. Financial Implications

5.1. Associated costs must be considered and justified in respect of exercising these discretions. Costs will be met from existing resources.

6. Other Implications

6.1. The pension appeals process has been widely published by the Council and Strathclyde Pension Fund, as per the regulations, therefore the volume of appeals may increase in relation to the exercise of these discretions

7. Equality Impact Assessment and Consultation Arrangements

7.1. An initial equality impact assessment has identified the need to collect and analyse monitoring data to enable a full assessment to be completed. An action plan has been developed to do this and a full assessment will be carried out within 12 months.

7.2. Consultation has taken place at a national and local level.

Robert McIlwain
Executive Director (Corporate Resources)

Linda Hardie
Executive Director (Finance and Information Technology Resources)

1 June 2009

Link(s) to Council Objectives/Values

- ◆ Excellent employer
- ◆ People focused

Previous References

Corporate Resources Committee 13 December 2006: Local Government Pension Scheme (Scotland) Amendment (No2) Regulations 2006

List of Background Papers

Local Government Pension Scheme (Scotland) Regulations 2008

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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