

Report

Report to:	Housing and Technical Resources Committee
Date of Meeting:	20 March 2019
Report by:	Executive Director (Housing and Technical Resources) Executive Director (Finance and Corporate Resources)

Subject:	Central Homelessness Service – Establishment Change
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ request approval to make a change to the establishment to support the homelessness prevention services within the Central Homelessness Team

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the change to the establishment as detailed in Section 5.1, be approved.

3. Background

- 3.1. In 2013/2014 an allocation of £46,000 was made to Housing and Technical Resources from tackling poverty funding was to support the provision of a Policy Officer (Homelessness Prevention).
- 3.2. During 2015, Executive Committee approved the decision to transfer Tackling Poverty monies direct to the Council resources responsible for delivering the programme. As a result, £46,000 mainstream funding was transferred to Housing and Technical Resources for the ongoing funding of the Policy Officer (Homelessness Prevention) post.
- 3.3. Supported by temporary funding from the European Social Fund in 2016, the Policy Officer post became part of a temporary team aimed at providing financial advice and support direct to homeless persons. This temporary funding and the project ended in December 2018.

4. Current Position and Next Steps

- 4.1. Homelessness prevention remains a core function within the central homeless service, which continues to provide advice and support to homeless and potentially homeless persons, including around financial capacity. The Policy Officer (Homelessness Prevention) role is a key part of this service and its further development.
- 4.2. It is now proposed that this post be added to the establishment on a permanent basis.

5. Employee Implications

- 5.1. It is proposed that the Policy Officer (Homelessness Prevention) is added to the Resource establishment on a permanent basis as detailed below:-

Post Title	No of Posts (FTE)	Grade SCP	Hourly Rate	Annual Salary	Total costs (including on costs)
Policy Officer (Homelessness Prevention)	1.0	Grade 3, Level 2-4 SCP 61-74	£15.98 – £19.35	£29,161 - £35,311	£37,997 – £46,011

6. Financial Implications

- 6.1. The financial implications of the proposed change are summarised in the table above. Funding provision is within the Resource budget and is provided through the mainstream Tackling Poverty monies as noted in paragraph 3.2.

7. Other Implications

- 7.1. There are no sustainable development issues associated with this report.
- 7.2. Failure to provide services to support the prevention of homelessness would impact upon the delivery of the Local Housing Strategy and Rapid Rehousing Transition Plan.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2 Consultation will take place with employees and the appropriate Trade Unions.

Daniel Lowe

Executive Director (Housing and Technical Resources)

Paul Manning

Executive Director (Finance and Corporate Resources)

28 February 2019

Link(s) to Council Values/Objectives

- ◆ Support our communities by tackling disadvantage and deprivation and supporting aspiration
- ◆ Protect vulnerable children, young people and adults

Previous References

- ◆ Executive Committee 11 March 2015

List of Background Papers

- ◆ None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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