

Report

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Report to:	Enterprise Services Committee
Date of Meeting:	4 February 2014
Report by:	Executive Director (Community and Enterprise Resources) and Executive Director (Finance and Corporate Resources)

Subject:	Funding and Development Officer – Extension to Temporary Contract
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Obtain approval to the extension to the temporary contract of the current postholder for the externally funded Funding and Development Officer post within Regeneration Services.

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the temporary contract of the current postholder Funding and Development Officer (0.8FTE) be extended from 1 April 2014 to 31 March 2016.

3. Background

- 3.1. The Council's Funding and Development Team, established within Regeneration Services, fulfils a corporate role in supporting all Resources in the Council, and its key Community Planning Partners, in attracting external funds for the delivery of enhanced services.
- 3.2. The team has developed a strong reputation for innovative partnership working which has resulted in a successful track record in the attraction of funds. As a result of a successful partnership approach to specific lottery and European funds, the Council was approached by NHS Lanarkshire to supplement its team by providing a focus on funding related to health issues.
- 3.3. At its meeting in February 2008, the Enterprise Resources Committee approved the proposal to establish a post funded by the NHS Lanarkshire South Community Health Partnership. The functions of the post were:
- to adopt the approach taken by the Council's Funding and Development team to attracting funds for NHS Lanarkshire
 - to strengthen existing support provided by the team to South Lanarkshire's existing Health Partnerships
 - to work as part of the Funding and Development Team on the funding of related fields such as care and healthy lifestyles.

- 3.4 The grade of the post was established on the basis of an existing Funding and Development Officer, Grade 3, Level 1-8.
- 3.5 It was acknowledged that its creation would represent a completely new approach to a joined up service between different public sector bodies in Scotland. The proposal would also demonstrate the practical benefits of the close working relationship between Community Planning Partners in South Lanarkshire.
- 3.6 At its meeting on 23 November 2011, the Committee approved a further extension to the postholder's original contract from the beginning of April 2012 until March 2014. As noted at that time, this hosting arrangement has benefited both the post-holder and the project in terms of ensuring that appropriate support, guidance, and resources are able to be accessed. For the Council it has ensured synergy with existing funding and development activity in relation to health and the community planning agenda.
- 3.7 The post also allows access to funding supporting services by the voluntary sector that promote good health and wellbeing and which directly impact on the targets set within the South Lanarkshire Single Outcome Agreement. The work of the post holder through this project is, therefore, making a direct contribution to the joint priorities and objectives of the Council and its Community Planning Partners.

4. Proposal

- 4.1. In view of the continuing success of the postholder dedicated to this key area of work, NHS Lanarkshire has once again indicated its commitment to continuing this unique area of work and has, therefore, given written confirmation of additional funding to allow the arrangement to continue for a further two years. The benefits of hosting the post have been clear, including better co-ordination in support for the voluntary sector and of external funding applications on its behalf. There are no costs to the Council other than ongoing supervision as part of the Funding and Development Team.
- 4.2 Given the success of the project to date and this further financial commitment, it is, therefore, proposed to extend the existing postholder's contract until March 2016. NHS Lanarkshire has also indicated its willingness to consider further funding beyond this period subject to budget availability at that time.

5. Employee Implications

- 5.1. It is proposed to extend the current postholder's temporary contract which expires on 31 March 2014 until the 31 March 2016.

Post Title	Current No of Posts	Proposed No of Posts	Grade /Level	SCP Range	Hourly Rate	Annual Salary	Total Cost (inc on costs)
Funding and Development Officer	1 (0.8) FTE	1 (0.8) FTE	Grade 3 Level 1-8	50-80	£12.94 - £20.23	£18891-£29534 (0.8)FTE	£37715 (0.8) FTE

6. Financial Implications

- 6.1. There are no financial implications for the Council, as sufficient funding will be made available by NHS South Lanarkshire Community Health Partnership to meet salary and associated costs until this date.

7. Other Implications

- 7.1. There are no implications in terms of sustainability or risk in relation to the information contained within this report.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. All necessary consultation arrangements have taken place.

Colin McDowall

Executive Director (Community and Enterprise Resources)

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Executive Director (Finance and Corporate Resources)

14 January 2014

Link(s) to Council Values/Objectives

- Support the local economy by providing the right conditions for growth improving skills and employability
- Partnership working, community leadership and engagement
- Efficient and effective use of resources

Previous References

- Enterprise Resources Committee report 20 February 2008
- Enterprise Resources Committee report 1 September 2010
- Enterprise Resources Committee report 23 November 2011

List of Background Papers

None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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