

Report to:	Community Services Committee
Date of Meeting:	29 September 2015
Report by:	Executive Director (Community and Enterprise Resources)

# Subject: Household Refuse and Recycling Collections – Festive Holiday Working Arrangements 2015/2016

## 1. Purpose of Report

- 1.1. The purpose of the report is to:-
  - advise Committee of the arrangements for the uplift of household waste and recycling bins during the 2015/2016 festive holiday period

## 2. Recommendation(s)

- 2.1. The Committee is asked to approve the following recommendation(s):-
  - (1) that the arrangements for the uplift of household waste and recycling bins during the 2015/2016 festive holiday period be noted.

#### 3. Background

3.1. Refuse collection personnel are entitled to public holidays at Christmas and New Year. This presents an annual requirement to develop alternate refuse collection arrangements for these days and to advise all householders of the arrangements for the collection of their refuse over the festive period.

#### 4. Proposal

4.1. Discussion with the refuse collection staff and their trade unions in respect of working arrangements has taken place and agreement is in place to cover the collection of Household Waste in the following manner:-

# • Week commencing 21 December 2015

Normal collection Monday to Thursday, no collections on Friday 25 December 2015. This collection will now take place on Sunday 27 December 2015.

# • Week commencing 28 December 2015

Normal collections Monday to Thursday, no collections on Friday 1 January 2016. This collection will now take place on Sunday 3 January 2016. Staff will work Monday 4 January as a normal collection day.

4.2. Householders will be notified of how their service will be affected by the festive public holidays via the Council website, adverts in the local press, the November edition of the South Lanarkshire Reporter and posters in Council offices.

## 5. Employee Implications

5.1. All personnel implications associated with festive working arrangements will be met from existing staff.

# 6. Financial Implications

6.1. As part of the single status agreement, a certain level of overtime is built into the refuse collection staff's salaries. As such, no additional payment will be required in respect of the amended operational schedule over the festive period.

## 7. Other Implications

7.1. The report proposes a change only to the timing of collections during the festive period and consequently there are no risk or sustainability implications.

## 8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. Discussion on these arrangements has been undertaken with the staff involved and their trade union representatives.

## Colin McDowall Executive Director (Community and Enterprise Resources)

17 September 2015

#### Link(s) to Council Values/Objectives

- Vision and strategic direction sustainable development
- Improve the quality of the physical environment

**Previous References** 

None

List of Background Papers None

#### **Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:- Charlie Kelly, Strategic Waste Manager Ext: 5672 (Tel: 01698 455672) E-mail: Charlie.kelly@southlanarkshire.gov.uk