

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 21 July 2005

Chair:

Councillor Pat Watters

Councillors Present:

Bev Gauld, Brian McCaig, Alex McInnes, Patricia Osborne

Attending:

Corporate Resources

J Kearns, Personnel Officer; S McLeod, Administration Officer

Appointment of Chair

In terms of Standing Order No 5(b), Councillor Watters was appointed Chair for this meeting.

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Appeal Against Dismissal

The Panel considered an appeal (1/05) by a former employee of Housing and Technical Resources against his dismissal.

The appellant was present and represented by J McLaren, Union of Construction, Allied Trades and Technicians. The Council was represented by J Ward, Personnel Services Manager, Housing and Technical Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:

that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that, subject to the appellant completing an appropriate assistance programme, the dismissal be substituted by:-

- ◆ a period of unpaid absence from the date of dismissal to 24 July 2005 inclusive
- ◆ a final written warning

4 Urgent Business

There were no items of urgent business.