

# Report

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Report to:	<b>Corporate Resources Committee</b>
Date:	<b>15 December 2004</b>
Report by:	<b>Executive Directors (Corporate Resources) and (Finance &amp; IT Resources)</b>

Subject:	<b>Salaries Agreement for Chief Officers 2004/2005</b>
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## **1 Purpose of Report**

1.1 The purpose of the report is to:-

- ◆ Advise on action taken, in view of the timescales and in terms of Standing Order No. 36(c), to implement the agreed salary increases for Chief Officers effective from 1 April 2004 and 1 April 2005.

## **2 Recommendation(s)**

2.1 The Committee is asked to approve the following recommendation(s):-

- (1) that the action taken, in terms of Standing Order No. 36(c), by the Executive Directors (Corporate Resources) and (Finance & IT Resources), in consultation with the Chair and an ex officio member to implement the salaries agreement for Chief Officers with immediate effect, be noted.

## **3 Background**

- 3.1 Notification had been received from the Scottish Joint Negotiating Committee for Local Authorities Services on agreed salary increases for Chief Officers from 1 April 2004 and 1 April 2005.
- 3.2 In view of the timescales involved in making the necessary arrangements to progress any adjustments, previous salary agreements had been dealt with under Standing Order No. 36(c). This allows the Executive Director, in consultation with the Chair and an ex officio member, to decide on the matter and report on the action taken to the next appropriate meeting for information. In line with previous practice, it was recommended that the current salaries agreement be dealt with under Standing Order No. 36(c).

## **4. Employee Implications**

4.1 None

## **5 Financial Implications**

- 5.1 The salary agreement represents an increase of 2.95% on existing spinal column points with effect from 1 April 2004 and 1 April 2005. The existing and revised spinal column points are set out in the background papers.
- 5.2 Funding is available in the 2004/5 budget to meet salary increases for this year.

**6. Other Implications**

6.1 None

**7. Consultation**

7.1 Not applicable.

**Alan Cuthbertson**

**Executive Director (Corporate Resources)**

**Archie Strang**

**Executive Director (Finance & IT Resources)**

10 NOVEMBER 2004

**Link(s) to Council Objectives**

Resource Management

**Previous References**

None

**List of Background Papers**

SJNC Circular CO/140

**Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:-

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