

Report

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Report to:	Corporate Resources Committee
Date of Meeting:	10 December 2008
Report by:	Executive Director (Corporate Resources) Executive Director (Finance and Information Technology Resources)

Subject:	Pay Award - Local Government Employees and Chief Officials
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ♦ advise on action taken, in terms of Standing Order No 36(c) because of the timescales involved, by the Executive Directors (Corporate Resources) and (Finance and Information Technology Resources), in consultation with the Chair and an ex officio member, to implement the pay award for Local Government employees, effective from 1 April 2008 and 1 April 2009 and Chief Officials, effective from 1 April 2008 until 31 March 2011

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the following action taken, in terms of Standing Order No 36(c), by the Executive Directors (Corporate Resources) and (Finance and Information Technology Resources), in consultation with the Chair and an ex officio member, be noted:-

- ♦ approval to implement the pay award for Local Government employees, effective from 1 April 2008 and 1 April 2009 and Chief Officials, effective from 1 April 2008 until 31 March 2011.

3. Background

- 3.1. Notification has been received from the Head of the Employers' Organisation on the pay award for the period 1 April 2008 to 31 March 2010 for Local Government employees. The Council has been instructed to ensure immediate implementation of the circular although it should be noted that agreement has not yet been reached with the Trades Union.
- 3.2. Notification has also been received from the Scottish Joint Negotiating Committee for Local Authorities Services (Chief Officials) on the agreed pay award for the period 1 April 2008 to 31 March 2011.

4. Employee Implications

4.1. None.

5. Financial Implications

- 5.1. The pay award for Local Government Employees represents an increase of 3% on existing spinal column points with effect from 1 April 2008 and 2.5% with effect from 1 April 2009. Funding is available in the 2008/09 budget to meet the increase for this year and will be included in the 2009/10 budget exercise.
- 5.2. The pay award for Chief Officials represents an increase on existing spinal column points of 2.5% each year until 1 April 2010. Funding is available in the 2008/09 budget to meet the increase for this year and will be included in the 2009/10 and 2010/11 budget exercises.

6. Other Implications

- 6.1. None.

7. Equality Impact Assessment and Consultation Arrangements

- 7.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.
- 7.2. Consultation on these pay awards has taken place at a national level.

Robert McIlwain

Executive Director (Corporate Resources)

Linda Hardie

Executive Director (Finance and Information Technology Resources)

2 December 2008

Link(s) to Council Objectives

- ◆ Excellent employer
- ◆ Accountable, Effective and Efficient

Previous References

None

List of Background Papers

- ◆ Scottish Joint Negotiating Committee for Local Authorities Services, CO/144, Salaries Agreement 2008/2011
- ◆ Personnel Services Circular IR 03/08

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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