



Council Offices, Almada Street  
Hamilton, ML3 0AA

21 October 2009

Dear Councillor

## **Corporate Resources Committee**

The Members listed below are requested to attend a meeting of the above Committee to be held as follows:-

**Date: Wednesday 28 October 2009**

**Time: 2:00pm**

**Venue: Committee Room 1, Council Offices, Almada Street, Hamilton**

The business to be considered at the meeting is listed overleaf.

Yours sincerely

**Archibald Strang**  
**Chief Executive**

### **Members**

Alex Allison, David Baillie, Graeme Campbell, Pam Clearie, Jim Docherty, Bev Gauld, Jim Handibode, Bill Holman, Graeme Horne, Anne Maggs, James Malloy, Edward McAvoy, Lesley McDonald, Jim McGuigan, Brian McKenna, Denis McKenna, Davie McLachlan, Danny Meikle, John Murray, Bert Thomson, Richard Tullett, Jim Wardhaugh, Sheena Wardhaugh, Pat Watters

## BUSINESS

**1 Declaration of Interests**

**2 Minutes of Previous Meeting**

Minutes of the meeting of the Corporate Resources Committee held on 7 July 2009.  
(Copy attached) Page(s) 1 to 6

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### Monitoring Item(s)

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**3 Revenue Budget Monitoring 2009/2010 - Corporate Resources**

Joint report dated 16 September 2009 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached)  
Page(s) 7 to 12

**4 Capital Budget Monitoring 2009/2010 - Corporate Resources**

Joint report dated 16 September 2009 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached)  
Page(s) 13 to 16

**5 Corporate Resources - Workforce Monitoring - June to August 2009**

Report dated 7 October 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 17 to 22

**6 Council-wide Workforce Monitoring - June to August 2009**

Report dated 7 October 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 23 to 44

**7 Statutory Performance Indicators - 5 Year Comparison 2004/2005 to 2008/2009**

Joint report dated 24 September 2009 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached)  
Page(s) 45 to 52

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### Item(s) for Decision

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**8 Dignity at Work Policy**

Report dated 15 September 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 53 to 72

**9 Byelaws Prohibiting the Consumption of Alcohol in Designated Public Places**

Report dated 22 September 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 73 to 76

**10 Appeals Panel**

Minutes of the meetings of the Appeals Panel held on 23 July, 31 August and 2 and 17 September 2009 submitted for approval as a correct record. (Copies attached)  
Page(s) 77 to 84

**11 Recruitment Committee**

Minutes of the meeting of the Recruitment Committee held on 13 July 2009 submitted for approval as a correct record. (Copy attached) Page(s) 85 to 86

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**Item(s) for Noting**

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- 12 Equal Pay Update**  
Report dated 24 August 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 87 to 90
- 13 People Connect Progress Report**  
Report dated 29 September 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 91 to 94
- 14 Employee Recognition Awards 2009**  
Report dated 5 October 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 95 to 100
- 15 Healthy Working Lives Gold Award**  
Report dated 7 October 2009 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 101 to End

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**Urgent Business**

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- 16 Urgent Business**  
Any other items of business which the Chair decides are urgent.

***For further information, please contact:-  
Stuart McLeod on 01698 454815  
stuart.mcleod@southlanarkshire.gov.uk***