Appendix F

Variance

BEFORE

Transfers

£m

0.233 under (0.247) over

(0.032) over

(0.297) over

(0.314) over

(0.314) over

0.000

0.029 under

to 29/01/21

Actual to Period 11

to 29/01/21

BEFORE

Transfers

£m

6.718

29.734

94.313

0.897

0.297

131.959

131.959

0.000

Budget

£m

6.951

29.487

94.281

0.926

0.000

131.645

0.000

131.645

Proportion to 29/01/21

South Lanarkshire Council

Revenue Budget Monitoring Statement

Period Ended 29 January 2021 (No.11)

Social Work Resources

Annual	Forecast	Annual	Annual
Budget	for Year	Forecast	Forecast
	BEFORE	Variance	Variance
	Transfers	BEFORE	AFTER
		Transfers	Transfers
£m	£m	£m	£m
8.056	7.756	0.300	0.300
36.449	36.757	(0.308)	(0.308)
127.134	127.177	(0.043)	(0.043)
1.520	1.478	0.042	0.042
0.000	0.370	(0.370)	(0.370)
173.159	173.538	(0.379)	(0.379)

Service Departments:-

Performance and Support Children and Families Adults and Older People Justice and Substance Misuse COVID-19

Position before Transfers to Reserves

Transfers to Reserves as at 29/01/21

Position After Transfers to Reserves at 29/01/21

Social Work Resources Variance Analysis 2020/21 (Period 11)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	(3,175k) over	Admin & Clerical Staff - (20k) over	Children and Families - 57k under Adults and Older People - 49k under Performance and Support - 26k under Justice - 97k under	This is a result of vacancies which are actively being recruited.
			COVID 19 - (249k) over	These are the staff costs in relation to the management of queues at pharmacies and also the Shielding support helpline due to COVID-19.
		Managerial Support Specialist - (710k) over	Adults and Older People - (852k) over	The overspend is a result of turnover being less than anticipated to date and additional posts to meet service improvements within Home Care.
			Justice - 93k under	This is a result of vacancies which are actively being recruited.
			COVID 19 - (125k) over	This overspend is due to additional costs being incurred in the response to COVID-19.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Basic Grade Social Workers - 249k under	Adults and Older People - 343k under	This is a result of vacancies which are actively being recruited.
			Justice - (57k) over	The overspend is a result of turnover being less than anticipated to date.
		Hospital Social Workers - 160k under	Adults and Older People - 160k under	This underspend relates to vacancies and is offset by an under recovery of income.
		Care Staff - (206k) over	Children and Families - (165k) over	This is the net position as a result of overtime being incurred to cover shifts for vacancies to ensure adequate staffing levels are maintained within the Childrens' Houses.
			Adults and Older People – 1,110k under	The underspend in care staff is non-recurring and is a result of a timing difference between the decommissioning of existing residential facilities and the opening of the new replacement facility.
			COVID-19 - (1,151k) over	These costs relate to the response to COVID-19 to maintain existing service delivery and to support hospital discharge.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Home Carers - (2,612k) over	Adults and Older People - (1,217k) over	The overspend is a result of Home Care recruitment for future vacancies to maintain staffing levels.
			COVID-19 - (1,395k) over	These costs relate to additional staffing costs in the response to COVID-19 to maintain existing service delivery.
Property Costs	(630k) over	Security Costs - (95k) over	Adults and Older People - (47k) over	The overspend relates to costs for Kirkton and McWhirters which are non-operational buildings and also for temporary security measures for residential homes as a result of break-ins across care homes in Lanarkshire.
			COVID-19 - (49k) over	The overspend reflects the costs of security measures put in place at the Personal Protective Equipment (PPE) hub.
		Repairs and Maintenance - Internal Contractor - (426k) over	COVID-19 - (418k) over	This is the cost of operating the PPE hub and the deliveries of PPE to all care providers in South Lanarkshire.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Property Costs (cont)		Gas - 93k under	Adults and Older People - 79k under	The underspend reflects the reduction in consumption as a result of the current closure of adult and older day care facilities.
		Cleaning and Janitorial Supplies and Equipment - (64k) over	COVID-19 - (93k) over	These costs relate to expenditure on hygiene products in response to COVID-19.
		Health and Hygiene Materials - (133k) over	Adults and Older People - (75k) over	This overspend relates to washroom supplies across all residential and day care establishments.
			COVID-19 - (55k) over	This reflects costs incurred in respect of health and hygiene products including sanitiser due to COVID-19.
Supplies and Services	(637k) over	Computer Equipment Purchase - (288k) over	Performance and Support - (40k) over	This overspend reflects Social Work's share of the costs associated with the Council's computerised EDRMS filing system.
			Adults and Older People - (245k) over	This overspend relates to the license costs associated with the new home care scheduling system.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Supplies and Services (cont)		Aids and Adaptations - 530k under	Adults and Older People - 547k under	This underspend is attributable to a reduction in adaptations which has been impacted by COVID-19.
		Supplies for Clients - 154k under	Children and Families - 115k under	This is a demand led line and expenditure has been lower than anticipated due to COVID-19.
		Protective Clothing and Uniforms - (1,120k) over	Adults and Older People - 80k under	This underspend reflects current demand within the Home Care service.
			COVID-19 - (1,200k) over	These costs relate to the additional requirement for Personal Protective Equipment (PPE) in responding to COVID-19.
		Catering - Contract - 52k under	Adults and Older People - 86k under	There is an underspend as a consequence of building based day services currently not operating during the COVID-19 pandemic.
			COVID-19 - (34k) over	The overspend is due a delay in the implementation of the 2020/2021 savings due to COVID-19.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Transport and Plant	126k under	Pool Car Charges - Rental - (112k) over	COVID 19 - (56k) over	This is the costs associated with staff travelling separately due to COVID-19 mainly within Home Care.
		Other Transport Costs - 286k under	Children and Families - 147k under	This reflects the current commitments in respect of transporting children to and from school or respite, which is demand led.
			Adults and Older People - 147k under	This reflects the current demand in respect of transporting adults to day care.
		Fleet Service Charges - Leasing - (76k) over	Adults and Older People - (75k) over	This overspend relates to leasing charges for vehicles within Home Care required to deliver the service.
		Fleet Service Charges - Fuel - 132k under	Adults and Older People - 102k under	The temporary closure of day care centres means there has been a reduction in the number of buses required, resulting in a reduction in fuel charges.
		Fleet Service Charges - Drivers - (112k) over	Performance and Support - 33k under	There is an underspend in drivers charges as a result of voluntary clubs currently being suspended.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Transport and Plant		Fleet Service Charges - Drivers (cont)	Adults and Older People - (145k) over	The overspend is due a delay in the implementation of the 2020/2021 savings due to COVID-19.
Administration Costs	29k under	Mobile Phones - (55k) over	Adults and Older People - (27k) over	This overspend mainly relates to costs for the Home Care Service.
		Medical Costs - (87k) over	COVID-19 - (60k) over	This overspend relates to the cost of medical equipment e.g. thermometers.
		<u>Legal Expenses - 103k under</u>	<u>Children and Families -</u> 62k under	This reflects the level of demand in relation to adoption cases where the adoption is contested and also fees incurred to support the proposed placements.
			Adults and Older People - 41k under	As a result of the ongoing pandemic the level of legal costs have reduced mainly in relation to AWI and guardianship orders.
Payment to Other Bodies	(71k) over	Payment to Voluntary Organisations - (213k) over	Children and Families - (35k) over	This overspend relates to the costs of individual support packages for children to ensure that they remain within the community as opposed to a residential setting.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Other	2 22 2	Payment to Voluntary Organisations	Adults and Older People -	The underspend is due to some
Bodies (cont)		(cont)	279k under	services not been delivered due
, ,				to the pandemic.
			Justice - (40k) over	This is in relation to the costs to deliver the Caledonian programme for the Women and Children project.
			COVID-19 - (417k) over	This expenditure relates to additional support to Carers during COVID-19.
		Payments to Other Bodies - 210k under	Children and Families - 261k under	This relates to an underspend in relation to Holiday and Play Clubs, where services have not been able to operate due to COVID-19 and also the incorporation of new funding for Mental Health and Wellbeing.
			Justice - (67k) over	The overspend reflects the service being delivered either to prevent or support service users' release from prison in order to allow their transition into the community.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Other Bodies (cont)		Private Individuals - General - 168k under	Children and Families - 185k under	This reflects the current commitment within Supported Carers and the Short Breaks Service and will assist in managing overspends elsewhere in the Service.
		Social Work - Foster Parents - (291k) over	Children and Families - (284k) over	This overspend is a result of the continuing use of external foster placements arising from permanent fostering placements for children and young people.
Payments to Contractors	(12,496k) over	Long Term Care - (1,402k) over	Children and Families - (280k) over	The overspend reflects the current demand for external school placements including those with additional support needs.
			COVID-19 - (1,122k) over	This expenditure relates to care home placements during the COVID-19 pandemic.
		Home Care - (2,370k) over	Adults and Older People - (1,009k) over	This overspend reflects the current demand for the external home care service.
			COVID-19 - (1,356k) over	These costs relate to the response to COVID-19 to maintain existing service delivery.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Contractors (cont)		Home Support - 78k under	Adults and Older People - 78k under	This underspend reflects the current demand for the supported living service.
		Day Related Activities incl Residential Placements - (8,827k) over	Children and Families - (841k) over	This overspend is a result of the increased requirement for children's residential school and secure placements.
			COVID-19 - (7,995k) over	This cost represents the additional costs being incurred by external providers in their response to COVID. It consists of additional staffing, PPE costs, and sustainability payments including under occupancy in care homes.
Income	16,468k over recovered	Non-Relevant Government Grant - (85k) under recovered	Adults and Older People - (85k) under recovered	This under recovery of income is offset by an underspend in Hospital Social Workers.
		Fees and Charges - General - (445k) under recovered	Adults and Older People - (445k) under recovered	In responding to COVID-19, day care services and services in the community were suspended. Service user charges have been adjusted to reflect the services being delivered, resulting in an under recovery of income.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Income (cont)		Fees and Charges - Other Local Authorities - (142k) under recovered	Adults and Older People - (146k) under recovered	In responding to COVID-19, day care services were suspended. As a result there is a loss of income from other local authorities who place their service users in South Lanarkshire facilities.
		Charges to Health Boards - 16,830k over recovered	Adults and Older People - 1,017k over recovered	This over recovery is offsetting the non-achievement of savings and loss of income as a result of the response to COVID-19.
			COVID-19 - 15,809k over recovered	This over recovery of income is currently offsetting the expenditure incurred in response to COVID-19.
		Other Income - 332k over recovered	Children and Families - 324k over recovered	This is in relation to the recovery of costs from the Home Office for services provided to unaccompanied asylum-seeking children in South Lanarkshire children's care facilities.

^{*} The underlined variances represent new variances since the last report.

ADMIN & CLERICAL STAFF - APT&C OVERTIME ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION MANAGERIAL SUPPORT SPECIALIST STAFF BASIC MANAGERIAL SUPPORT SPECIALIST STAFF BASIC MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION MANAGERIAL SUPPORT SPECIALIST STAFF NIC BASIC GRADE SOCIAL WORKERS BASIC BASIC GRADE SOCIAL WORKERS BASIC BASIC GRADE SOCIAL WORKERS OVERTIME BASIC GRADE SOCIAL WORKERS SUPERANNUATION BASIC GRADE SOCIAL WORKERS SUPERANNUATION BASIC GRADE SOCIAL WORKERS SUPERANNUATION BASIC GRADE SOCIAL WORKERS BASIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 1,457 INSTRUCTORS BASIC 1,457 INSTRUCTORS BASIC 1,457 INSTRUCTORS OVERTIME 0 INSTRUCTORS OVERTIME 0 INSTRUCTORS OVERTIME 0 INSTRUCTORS OVERTIME 0 INSTRUCTORS NIC 248 INSTRUCTORS NIC 124 CARE STAFF - APT&C BASIC 17,511 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C SUPERANNUATION 3,192 (1 HOME CARERS SUPERANNUATION 1,490 OTHER EMPLOYEE COSTS	(71) (14) (2) (10)						TO DATE	ACTUAL TO DATE	VARIANCE AMOUNT	Over/ Under
ADMIN & CLERICAL STAFF - APT&C OVERTIME 0 0 0 0 0 0 0 0 0	(14) (2) (10)									
ADMIN & CLERICAL STAFF - APT&C OVERTIME 0 0 0 0 0 0 0 0 0	(14) (2) (10)		(50)		(40)		0.740	0.747	(5)	
ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION 800	(2) (10)	over	(59)	over	(46)	over	3,712	3,717	(5)	over
ADMIN & CLERICAL STAFF - APT&C NIC	(10)	over	(14)	over	(14)	over	0	14	(14)	over
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC 17,429 (4 MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME 49 (4 MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION 3,176 (6 MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION 1,750 (6 MANAGERIAL SUPPORT SPECIALIST STAFF NIC 1,750 (7 BASIC GRADE SOCIAL WORKERS BASIC 11,467 (8 BASIC GRADE SOCIAL WORKERS OVERTIME 44 (8 BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 (9 BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 (9 (9 HOSPITAL SOCIAL WORKERS SUPERANNUATION 49 (9 (9 (1,457) (9 HOSPITAL SOCIAL WORKERS NIC 25 (1,457) (1 (1,457) (1 (1,457) (1 (1,457) (1 (1,457) (1 (1 (1,457) (1 (1 (1,457) (1 (1 (1,457) (1 (1 (1,457) (1 (1 (1,457) (1 (1,457) (1 (1,457) (1 (1,457) (1 </td <td></td> <td>over</td> <td>2</td> <td>under</td> <td>3</td> <td>under</td> <td>650</td> <td>643</td> <td>(0)</td> <td>under</td>		over	2	under	3	under	650	643	(0)	under
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME 49 (MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION 3,176 (MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION 1,750 (BASIC GRADE SOCIAL WORKERS BASIC 11,467 (BASIC GRADE SOCIAL WORKERS OVERTIME 44 (BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 (((2,054 (((1,177 (((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 ((2,054 (2,054 (2,	(400)	over	(8)	over	(8)	over	249	257	(8)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION 3,176 (MANAGERIAL SUPPORT SPECIALIST STAFF NIC 1,750 (BASIC GRADE SOCIAL WORKERS BASIC 11,467 (BASIC GRADE SOCIAL WORKERS OVERTIME 44 BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 BASIC GRADE SOCIAL WORKERS NIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 255 HOSPITAL SOCIAL WORKERS NIC 25 INSTRUCTORS BASIC 1,457 (INSTRUCTORS BASIC 1,457 (INSTRUCTORS OVERTIME 0 (INSTRUCTORS SUPERANNUATION 248 (INSTRUCTORS NIC 124 (CARE STAFF - APT&C BASIC 17,511 (CARE STAFF - APT&C OVERTIME 363 (CARE STAFF - APT&C SUPERANNUATION 3,061 (CARE STAFF - APT&C NIC 1,439 (HOME CARERS BASIC 17,777 (1,0 HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS SUPERANNUATION 3,192 (1	(462)	over	(346)	over	(351)	over	14,087	14,493	(406)	over
MANAGERIAL SUPPORT SPECIALIST STAFF NIC 1,750 (BASIC GRADE SOCIAL WORKERS BASIC 11,467 BASIC GRADE SOCIAL WORKERS OVERTIME 44 BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 BASIC GRADE SOCIAL WORKERS NIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 255 HOSPITAL SOCIAL WORKERS SUPERANNUATION 49 HOSPITAL SOCIAL WORKERS NIC 25 INSTRUCTORS BASIC 1,457 INSTRUCTORS OVERTIME 0 INSTRUCTORS SUPERANNUATION 248 INSTRUCTORS NIC 124 CARE STAFF - APT&C BASIC 17,511 CARE STAFF - APT&C USERIME 363 CARE STAFF - APT&C OVERTIME 363 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C NIC 1,439 HOME CARERS BASIC 17,777 HOME CARERS SUPERANNUATION 3,192 TRAVEL AND SUBSI	(79)	over	(110)	over	(122)	over	27	159	(132)	over
BASIC GRADE SOCIAL WORKERS BASIC	(62)	over	(95)	over	(94)	over	2,567	2,664	(97)	over
BASIC GRADE SOCIAL WORKERS OVERTIME 44 BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 BASIC GRADE SOCIAL WORKERS NIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 255 HOSPITAL SOCIAL WORKERS SUPERANNUATION 49 HOSPITAL SOCIAL WORKERS NIC 25 INSTRUCTORS BASIC 1,457 (1,157 (1,	(63)	over	(67)	over	(68)	over	1,416	1,491	(75)	over
BASIC GRADE SOCIAL WORKERS SUPERANNUATION 2,054 BASIC GRADE SOCIAL WORKERS NIC 1,177 HOSPITAL SOCIAL WORKERS BASIC 255 HOSPITAL SOCIAL WORKERS SUPERANNUATION 49 HOSPITAL SOCIAL WORKERS NIC 25 INSTRUCTORS BASIC 1,457 (INSTRUCTORS OVERTIME 0 INSTRUCTORS SUPERANNUATION 248 (INSTRUCTORS SUPERANNUATION 124 CARE STAFF - APT&C BASIC 17,511 CARE STAFF - APT&C DVERTIME 363 (6 CARE STAFF - APT&C SUPERANNUATION 3,061 HOME CARERS BASIC 17,777 (1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 HOME CARERS SUPERANNUATION 3,192 (1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 HOME CARERS SUPERANNUATION 3,192 (1,000 1,000	211	under	249	under	271	under	9,313	9,050	263	under
BASIC GRADE SOCIAL WORKERS NIC	(7)	over	(10)	over	(11)	over	19	32	(13)	over
HOSPITAL SOCIAL WORKERS BASIC 255 HOSPITAL SOCIAL WORKERS SUPERANNUATION 49 HOSPITAL SOCIAL WORKERS NIC 25 INSTRUCTORS BASIC 1,457 (INSTRUCTORS OVERTIME 0 INSTRUCTORS SUPERANNUATION 248 (INSTRUCTORS SUPERANNUATION 124 INSTRUCTORS NIC 124 CARE STAFF - APT&C BASIC 17,511 CARE STAFF - APT&C OVERTIME 363 (6 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C SUPERANNUATION 1,439 (INSTRUCTORS BASIC 1,439 (INSTRUC		under	(20)	over	(20)	over	1,669	1,691	(22)	over
HOSPITAL SOCIAL WORKERS SUPERANNUATION	22	under	21	under	22	under	956	935	21	under
HOSPITAL SOCIAL WORKERS NIC 25	98	under	108	under	120	under	207	83	124	under
INSTRUCTORS BASIC	19	under	20	under	23	under	40	16		under
INSTRUCTORS OVERTIME	9	under	11	under	12	under	21	9	12	under
INSTRUCTORS SUPERANNUATION 248 (INSTRUCTORS NIC 124	(27)	over	(22)	over	(17)	over	1,183	1,199	(16)	over
INSTRUCTORS NIC	(6)	over	(6)	over	(7)	over	0	8	(8)	over
CARE STAFF - APT&C BASIC 17,511 CARE STAFF - APT&C OVERTIME 363 (6 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C NIC 1,439 (6 HOME CARERS BASIC 17,777 (1,0 HOME CARERS OVERTIME 857 (3 HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS NIC 1,490 (1 TRAVEL AND SUBSISTENCE 376 0 OTHER EMPLOYEE COSTS 342	(19)	over	(19)	over	(20)	over	201	221	(20)	over
CARE STAFF - APT&C OVERTIME 363 (6 CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C NIC 1,439 (HOME CARERS BASIC 17,777 (1,0 HOME CARERS OVERTIME 857 (3 HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS NIC 1,490 (TRAVEL AND SUBSISTENCE 376 (OTHER EMPLOYEE COSTS 342	(4)	over	(2)	over	(3)	over	101	103	(2)	over
CARE STAFF - APT&C SUPERANNUATION 3,061 CARE STAFF - APT&C NIC 1,439 (HOME CARERS BASIC 17,777 (1,0 HOME CARERS OVERTIME 857 (3 HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS NIC 1,490 (TRAVEL AND SUBSISTENCE 376 (OTHER EMPLOYEE COSTS 342		under	367	under	428	under	14,244	13,730	514	under
CARE STAFF - APT&C NIC 1,439 (HOME CARERS BASIC 17,777 (1,0 HOME CARERS OVERTIME 857 (3 HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS NIC 1,490 (TRAVEL AND SUBSISTENCE 376 OTHER EMPLOYEE COSTS 342	(603)	over	(642)	over	(686)	over	216	957	(741)	over
HOME CARERS BASIC	43	under	35	under	37	under	2,486	2,435	51	under
HOME CARERS OVERTIME	(13)	over	(18)	over	(23)	over	1,169	1,199	(30)	over
HOME CARERS SUPERANNUATION 3,192 (1 HOME CARERS NIC 1,490 (TRAVEL AND SUBSISTENCE 376 OTHER EMPLOYEE COSTS 342	(1,010)	over	(1,139)	over	(1,230)	over	14,438	15,988	(1,550)	over
HOME CARERS NIC 1,490 (TRAVEL AND SUBSISTENCE 376 OTHER EMPLOYEE COSTS 342	(383)	over	(565)	over	(740)	over	372	1,196	(824)	over
TRAVEL AND SUBSISTENCE 376 OTHER EMPLOYEE COSTS 342	(118)	over	(135)	over	(150)	over	2,592	2,756	(164)	over
OTHER EMPLOYEE COSTS 342	(37)	over	(51)	over	(61)	over	1,210	1,284	(74)	over
	36	under	40	under	40	under	259	211	48	under
	21	under	13	under	19	under	227	205	22	under
PENSION INCREASES 339		over	(8)	over	(10)	over	275	286	(11)	over
ADDITIONAL PENSION COSTS 0 ((8)	over	(43)	over	(49)	over	0	49	(49)	over
EMPLOYEE COSTS 91,729 (2,3		over	(2,513)	over	(2,755)	over	73,906	77,081	(3,175)	over

Social Work Resources - Total	REVISED ANNUAL	PERIOD 8		PERIOD 9		PERIOD 10		_	PERIOD 11	-	
Expenditure / Income Variance Trends 2020/2021	BUDGET SLC 20/21 2	VARIANCE AMOUNT	Over/ Under	VARIANCE AMOUNT	Over/ Under	VARIANCE AMOUNT	Over/ Under	TO DATE	ACTUAL TO DATE	VARIANCE AMOUNT	Over/ Under
PROPERTY COSTS											
RATES	392	(30)	over	7	under	6	under	361	353	8	under
SCOTTISH WATER - UNMETERED CHARGES	41	1	under	4	under	7	under	31	28	3	under
SCOTTISH WATER - METERED CHARGES	161	(2)	over	(3)	over	(2)	over	125	128	(3)	over
RENT	427	5	under	7	under	2	under	296	294	2	under
SERVICE CHARGE	0	0		0		(1)	over	0	2	(2)	over
PROPERTY INSURANCE	31	0		0		1	under	26	26	0	
SECURITY COSTS	166	(48)	over	(91)	over	(112)	over	126	221	(95)	over
GROUND MAINTENANCE	3	2	under	1	under	1	under	3	2		under
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	0	(10)	over	(10)	over	(336)	over	0	426	(426)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	49	(19)	over	(8)	over	(20)	over	38	67	(29)	over
GAS MAINTENANCE COSTS	0	0		0		0		0	1	(1)	over
GAS HEATING LEASE COSTS	0	(2)	over	(2)	over	(5)	over	0	5	(5)	over
ELECTRICITY - CONTRACT	449	17	under	12	under	10	under	367	347	20	under
GAS	352	23	under	76	under	86	under	291	198	93	under
FIXTURE & FITTINGS	0	(5)	over	(5)	over	(5)	over	0	5	(5)	over
JANITOR SERVICE	36	(2)	over	(2)	over	(2)	over	36	38	\ /	over
CLEANING CONTRACT	276	(2)	over	(8)	over	(8)	over	276	285	(9)	over
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	114	(65)	over	(63)	over	(66)	over	89	153	(64)	over
HEALTH & HYGIENE MATERIALS	3	(38)	over	(72)	over	(119)	over	2	135	(/	over
WINDOW CLEANING	12	5	under	5	under	6	under	10	3	7	under
PEST CONTROL PEST CONTROL	1	0		0		0		0	0	0	
REFUSE UPLIFT	35	4	under	3	under	3	under	30	25	5	under
OTHER PROPERTY COSTS	105	(22)	over	2	under	7	under	79	74	5	under
PROPERTY COSTS	2,653	(188)	over	(147)	over	(547)	over	2,186	2,816	(630)	over

Social Work Resources - Total Expenditure / Income Variance Trends 2020/2021	REVISED ANNUAL BUDGET SLC 20/21 2	PERIOD 8 VARIANCE AMOUNT	Over/ Under	PERIOD 9 VARIANCE AMOUNT	Over/ Under	PERIOD 10 VARIANCE AMOUNT	Over/ Under	PERIOD 11 ESTIMATE TO DATE	PERIOD 11 ACTUAL TO DATE	PERIOD 11 VARIANCE AMOUNT	Over/ Under
SUPPLIES AND SERVICES											
COMPLITED FOUNDMENT DUDOUAGE	100	(0.40)		(000)		(004)		110	101	(000)	
COMPUTER EQUIPMENT PURCHASE COMPUTER EQUIPMENT MAINTENANCE	182 87	(242)	over under	(280)	over under	(261)	over under	143 76	431 62	(288)	over under
I.T. EQUIPMENT MAINT-CONTRACT	196	12 12	under	11	under	(2)	over	152	147	14 5	under
I.T. ELECTRONIC MESSAGING	246	(16)	over	(12)	over	(14)	over	217	241	(24)	over
EQUIPMENT, APPARATUS AND TOOLS	150	19	under	39	under	35	under	115	79	36	under
SMALL TOOLS	2	0	unuei	(1)	over	(1)	over	113	2	(1)	over
AIDS & ADAPTIONS	2,775	258	under	407	under	466	under	1,976	1,446	530	under
SUPPLIES FOR CLIENTS	609	63	under	133	under	142	under	510	356	154	under
FURNITURE - OFFICE	2	(3)	over	(5)	over	(4)	over	2	6	(4)	over
FURNITURE - GENERAL	0	(15)	over	(18)	over	(19)	over	0		(21)	over
FURNISHINGS (INCL. CROCKERY & LINEN)	23	(5)	over	(3)	over	(2)	over	18		(1)	over
MATERIALS	11	1	under	(4)	over	(5)	over	9			under
MATERIALS, APPARATUS AND EQUIPMENT	0	(15)	over	(15)	over	(18)	over	0			over
PUBLICATIONS, JOURNALS, NEWSPAPERS ETC	0	(5)	over	(5)	over	(5)	over	0		(6)	over
PROVISIONS - GENERAL	164	14	under	39		40	under	126	106	20	under
FOOD PURCHASES WITHIN CONTRACT SERVICE	440	(18)	over	(20)	over	(17)	over	343	338	5	under
BEVERAGES	47	1	under	0		1	under	37	36	1	under
SCHOOL MILK	52	16	under	18	under	21	under	41	18	23	under
PROTECTIVE CLOTHING & UNIFORMS	216	(920)	over	(1,011)	over	(1,011)	over	166	1,286	(1,120)	over
LAUNDRY COSTS	5	(7)	over	(10)	over	(10)	over	4	14	(10)	over
OTHER SUPPLIES AND SERVICES	53	Ó		6	under	12	under	39	25	14	under
CATERING - CONTRACT	422	34	under	34	under	42	under	399	347	52	under
CATERING - OUTWITH CONTRACT	94	0		(6)	over	(3)	over	41	41	0	
SUPPLIES AND SERVICES	5,776	(04.0)		(700)		(600)		4,415	5.052	(007)	
SUPPLIES AND SERVICES	5,776	(816)	over	(700)	over	(600)	over	4,415	5,052	(637)	over
TRANSPORT AND PLANT											
POOL CAR CHARGES-RENTAL	126	(51)	over	(42)	over	(48)	over	107	219	(112)	over
POOL CAR CHARGES-FUEL	43	4	under	5		(10)	under	36	27	(112)	under
POOL CAR CHARGES-ADDITIONAL COSTS	8	(1)	over	1	under	1	under	6		2	under
OTHER TRANSPORT COSTS	807	119	under	236	under	260	under	596	310	286	under
INSURANCE	24	0	***************************************	3		3	under	24	21	3	under
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	69	(2)	over	(9)	over	(6)	over	57	70	(13)	over
FLEET SERVICE CHARGES - UNSCHEDULED LABOUR	0	(2)	over	(2)	over	(2)	over	0	2	(2)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	(2)	over	(3)	over	(3)	over	0	3	(3)	over
FLEET SERVICE CHARGES - LEASING	316	1	under	(42)	over	(58)	over	250	326	(76)	over
FLEET SERVICE CHARGES - HIRED VEHICLES	24	7	under	7	under	10	under	19	14	5	under
FLEET SERVICE CHARGES - CONTRACT HIRE	7	11	under	3	under	4	under	4	0	4	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	29	(1)	over	(5)	over	(3)	over	31	32	(1)	over
FLEET SERVICE CHARGES - FUEL	337	37	under	105	under	128	under	273	141	132	under
FLEET SERVICE CHARGES - DRIVERS	2,520	(63)	over	(90)	over	(101)	over	2,491	2,603	(112)	over
HIRE OF EXTERNAL VEHICLES	7	4	under	4	under	5	under	5	0	5	under
HIRE OF SKIPS	0	0	•	0		(1)	over	0	1	(1)	over
TRANSPORT AND PLANT	4,317	61	under	171	under	195	under	3.899	3.773	126	under

Social Work Resources - Total	REVISED ANNUAL	PERIOD 8		PERIOD 9		PERIOD 10		PERIOD 11	PERIOD 11	PERIOD 11	
Expenditure / Income Variance Trends 2020/2021	BUDGET SLC 20/21 2	VARIANCE AMOUNT	Over/ Under	VARIANCE AMOUNT	Over/ Under	VARIANCE AMOUNT	Over/ Under	TO DATE	ACTUAL TO DATE	VARIANCE AMOUNT	Over/ Under
ADMINISTRATION											
PRINTING AND STATIONERY	169	(15)	over	13	under	19	under	128	107	21	under
TELEPHONES	210	(12)	over	(2)	over	19	unuen	184	177		under
MOBILE PHONES	291	(54)	over	(61)	over	(63)	over	242	297	(55)	
ADVERTISING - RECRUITMENT	4	0	0101	0	0101	0	0101	0			
ADVERTISING - OTHER	33	12	under	13	under	16	under	25	8	17	under
POSTAGES/COURIERS	98	27	under	32	under	32	under	82			
MEMBERSHIP FEES/SUBSCRIPTIONS	43	(8)	over	(10)	over	(10)	over	42			
INSURANCE	70	Ó		Ó		Ó		70	70	Ó	
MEDICAL COSTS	27	(29)	over	(42)	over	(54)	over	21	108	(87)	over
LEGAL EXPENSES	268	67	under	87	under	97	under	206	103	103	under
HOSPITALITY / CIVIC RECOGNITION	1	(2)	over	(2)	over	(4)	over	1	5	(4)	over
OTHER ADMIN COSTS	41	3	under	(1)	over	(2)	over	10	11	(1)	over
CONFERENCES - OFFICIALS (incl associated costs)	10	6	under	6	under	7	under	8	0	8	under
TRAINING	28	0		4	under	6	under	21	26	(5)	over
INTERNAL SUPPORT SERVICES ALLOCATION	403	0		0		0		0	0	0	
ADMINISTRATION	1,696	(5)	over	37	under	44	under	1,040	1,011	29	under
PAYMENT TO OTHER BODIES											
OTHER COMMITTEES OF THE AUTHORITY	159	0		10	under	16	under	16	0	16	under
OTHER LOCAL AUTHORITIES	35	0		4	under	5	under	33	27	6	under
GRANTS TO VOLUNTARY ORGANISATIONS	23	0		0		0		12	12	0	
PAYMENTS TO VOLUNTARY ORGANISATIONS	2,674	(359)	over	(468)	over	(480)	over	1,888	2,101	(213)	over
PAYMENTS TO OTHER BODIES	4,316	255	under	179	under	229	under	2,542	2,332	210	
PRIVATE INDIVIDUALS - GENERAL	837	98	under	127	under	144	under	663	495	168	under
SOCIAL WORK - FOSTER PARENTS	5,485	(215)	over	(241)	over	(262)	over	4,592			over
SOCIAL WORK - FOSTER PARENTS DISCRETIONARY PAYMENTS	94	0		25	under	20	under	72			
SOCIAL WORK - ADOPTION ALLOWANCES	650	0		13	under	24	under	650	623	27	
DIRECT PAYMENTS	6,951	(10)	over	4	under	(9)	over	6,084	6,100	(16)	over
PAYMENT TO OTHER BODIES	21,224	(231)	over	(347)	over	(313)	over	16,552	16,623	(71)	over
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South Lanarkshire Council											
Social Work Resources - Total	REVISED ANNUAL BUDGET	PERIOD 8 VARIANCE	Over/	PERIOD 9	Over/	PERIOD 10 VARIANCE	Over/	PERIOD 11 ESTIMATE	PERIOD 11 ACTUAL	PERIOD 11 VARIANCE	Over/
Expenditure / Income Variance Trends 2020/2021	SLC 20/21 2	AMOUNT	Under	AMOUNT	Under	AMOUNT	Under	TO DATE	TO DATE	AMOUNT	Under
PAYMENT TO CONTRACTORS											
		(0)		(0)		(8)				(0)	
PAYMENT TO TRADING SERVICES CONTRACTOR	0	(2)	over	(2)	over	(2)	over	0			over
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	1,219	(5)	over	0		(3)	over	929	963	(- /	over
PAYMENT TO PRIVATE CONTRACTOR - LONG TERM CARE	48,575	(933)	over	(1,012)	over	(1,216)	over	38,613	40,015		over
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	23,411	(1,552)	over	(1,941)	over	(2,032)	over	15,299	17,669		
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2,313	33	under	32		34	under	1,717	1,679		
PAYMENT TO PRIVATE CONTRACTOR - REHAB	0	0		0		0		0	5		over
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	1,032	1	under	40		36		503	458		
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	18,181	51	under	62		76		12,545	12,467		
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	6,593	(2)	over	22		24		4,120	4,089		
PAYMENT TO PRIVATE CONTRACTOR - RESPITE AWAIT' LONG TERM CARE	0	2	under	2	under	2	under	0	0	v	
PAYMENT TO PRIVATE CONTRACTOR - DAY RELATED ACTIVITIES INCL RESIDENTIAL PLACEMENTS	4,433	(6,809)	over	(7,619)	over	(8,480)	over	3,106	11,933	(8,827)	over
PAYMENT - ASBESTOS WORK	0	1	under	1	under	1	under	0	(1)	1	under
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL SERVICES	35	(26)	over	(39)	over	(42)	over	35	83	(48)	over
SELF DIRECTED SUPPORT	0	(1)	over	(1)	over	(1)	over	0	1	(1)	over
											ĺ .
PAYMENT TO CONTRACTORS	105,792	(9,242)	over	(10,455)	over	(11,603)	over	76,867	89,363	(12,496)	over
TRANSFER PAYMENTS	+										
											í
DIRECT ASSISTANCE TO PERSONS	3,032	(72)	over	32	under	23	under	2,555	2,520	35	under
SECTION PAYMENTS	73	36	under	43	under	47	under	57	11	46	under
TRANSFER PAYMENTS	3,105	(36)	over	75	under	70	under	2,612	2,531	81	under
FINANCING CHARGES	+										
LEASING CHARGES - FINANCE	2	2	under	2	under	2	under	2	0	2	under
I.T. EQUIPMENT LEASING-CONTRACT	333	(15)	over	(27)		(27)	over	265	276		
I.T. EQUIPMENT LEASING-CONTRACT	333	(15)	ovei	(21)	over	(21)	over	200	2/0	(11)	over
FINANCING CHARGES	335	(13)	over	(25)	over	(25)	over	267	276	(9)	over
TOTAL EXPENDITURE	236,627	(12,797)	over	(13,904)	over	(15,534)	over	181,744	198,526	(16,782)	over
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INCOME											
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NON RELEVANT GOVERNMENT GRANT	(7,444)	(60)	under rec	(68)	under rec	(77)	under rec	(5,145)	(5,060)	(85)	under rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(23,751)	0		0		0		(17,814)	(17,814)	0	
CONTRIBUTIONS FROM OTHER BODIES	(310)	0		0		0		(310)	(310)	0	
FEES AND CHARGES - GENERAL	(5,218)	(395)	under rec	(468)	under rec	(448)	under rec	(4,332)	(3,887)	(445)	under rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(1,008)	(143)	under rec	(97)	under rec	(129)	under rec	(816)	(674)	(142)	under rec
CHARGES TO HEALTH BOARDS	(25,499)	12,793	over rec	14,112	over rec	15,655	over rec	(21,172)	(38,002)	16,830	over rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(240)	0		(18)		(20)	under rec	(150)	(128)		
RENTAL INCOME	(26)	0		Ó		Ó		(20)	(20)		ĺ
OTHER INCOME	(461)	243	over rec	257	over rec	293	over rec	(340)	(672)	332	over rec
REALLOCATION OF SUPPORT COSTS				0	1	0		0			
REALLOCATION OF SUPPORT COSTS	(365)	0		U		U		U	U	U	L
	(===7	-		13 719	over rec	Ŭ	over rec	Ů	Ů		
INCOME	(365)	12,438		13,718	over rec	15,274	over rec	(50,099)	(66,567)		