

Report

Report to:	Executive Committee
Date of Meeting:	24 June 2020
Report by:	Executive Director (Finance and Corporate Resources)

Subject:	Family Leave for Elected Members - Councillor Hamilton
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Advise of arrangements in terms of family leave for Councillor Hamilton .

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that it be noted that Councillor Hamilton will commence her maternity leave from 13 August 2020;
- (2) that, on a temporary basis until her return on 11 February 2021, her place on the various committees, outside bodies etc, as detailed in paragraph 3.2, be filled by a member of the Labour Group; and
- (3) that authority be delegated to the Chief Executive, in consultation with the Business Manager of the Labour Group, to finalise those temporary memberships.

3. Background

3.1. The Council, at its meeting on 26 February 2020, approved, for implementation, the new Elected Members' Family Leave Guidance produced by COSLA.

3.2. Councillor Hamilton has advised the Council that she intends to take maternity leave from 13 August 2020 and arrangements require to be put in place, on a temporary basis until her return on 11 February 2021, to fill the various places she currently holds on the following committees etc:-

- Executive Committee
- Climate Change and Sustainability Committee
- Education Resources Committee
- Licensing Committee
- Planning Committee
- Appeals Panel
- Grievance and Disputes Panel
- Employee Issues Forum
- Rural Task Force
- Standards and Procedures Advisory Forum (substitute member)
- Tackling Poverty Working Group
- Lanarkshire Valuation Joint Board

- COSLA
- Education Appeals
- Licensing Division 1 (Clydesdale)
- South Lanarkshire Adoption and Fostering Panel

4. Employee Implications

4.1. There are no employee implications arising from this report.

5. Financial Implications

5.1. There are no financial implications associated with the proposals contained in this report.

6. Climate Change, Sustainability and Environmental Implications

6.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

7. Other Implications

7.1. There are no other implications in terms of the information contained in this report.

8. Equality Impact Assessment and Consultation Arrangements

8.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.

8.2. There was also no requirement to undertake any consultation in terms of the information contained in this report.

Paul Manning

Executive Director (Finance and Corporate Resources)

11 June 2020

Link(s) to Council Objectives/Values/Ambitions

- ◆ Fair, Open and Sustainable
- ◆ Accountable, Effective, Efficient and Transparent

Previous References

South Lanarkshire Council of 28 February 2020

List of Background Papers

None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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