

# Report

10

Report to:	<b>Social Work Resources Committee</b>
Date of Meeting:	<b>07 February 2007</b>
Report by:	<b>Executive Director (Social Work Resources) and Executive Director (Corporate Resources)</b>

Subject:	<b>Mental Health Officer Post with NHS Greater Glasgow and Clyde</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Inform committee of the proposed deployment of Mental Health Resource Transfer monies from NHS Greater Glasgow and Clyde in line with the agreed strategic framework resulting from the Mental Welfare Commission enquiry report into the Care and Treatment of Mr L and Mr M.
- ◆ Inform committee that Resource Transfer monies arise from the discharge of long stay hospital patients with mental health problems to the wider community from NHS Greater Glasgow and Clyde.

## 2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that one post of Social Worker (Mental Health) be established within the Rutherglen/Cambuslang Community Mental Health Team within salary range SCP46 – SCP80.

## 3. Background

- 3.1. Resource Transfer monies arise from the transfer of funds from NHS Greater Glasgow and Clyde to purchase individual community based care packages and to build a community support infrastructure for adults with mental health problems being discharged from long stay hospitals.
- 3.2. In the last financial year, 10 adults with severe mental health problems and complex needs have been identified for inclusion in the discharge programme from NHS Greater Glasgow and Clyde settings.
- 3.3. Care packages have been identified and costed for all the individuals and links established with providers. The discharge of one individual is required to conclude the process.
- 3.4. In March 2006, the Mental Welfare Commission published the findings of its inquiry into the killing of a patient Mr M by another patient Mr L while the latter was on conditional discharge from a psychiatric unit.

- 3.5. The Inquiry Team Report identified 18 recommendations of which 10 were directed to the Health Board, 4 were directed to the Mental Health Division of the Scottish Executive Health Department and the remaining 4 recommendations were directed towards Social Work Resources.
- 3.6. The recommendations directed towards Social Work Resources were as follows:
- Social Work Resources must review its operational policies and procedures, in respect of its supervision of conditionally discharged patients; it should involve all relevant sections of the Resource in the review including the Health Board and the Scottish Executive Health Department Mental Health Division.
  - Social Workers supervising conditionally discharged patients must be Mental Health Officers with the necessary competencies and training to carry out their supervisory functions including mental state and risk assessment skills as well as generic social work skills.
  - Social Work Resources should ensure that Mental Health Officers supervising conditionally discharged patients should have regular supervision from a senior member of staff with experience of working with high-risk patients and these supervision sessions should be recorded.
  - Social Work Resources should review the written clinical information that it requires to carry out its supervisory functions and ensure that this is contained within the individual case notes.

#### **4. Current Position**

- 4.1. In response to the Mental Welfare Commission Inquiry Report a local action plan was developed to progress the agenda across South Lanarkshire with colleagues in NHS Lanarkshire and NHS Greater Glasgow and Clyde respectively.
- 4.2. The establishment of the Social Worker (Mental Health) post to be located in the Rutherglen/Cambuslang Community Mental Health Team to work with NHS Greater Glasgow and Clyde remains outstanding and is the subject of this report.

#### **5. Employee Implications**

- 5.1. It is proposed to establish a post of Social Worker (Mental Health) to be located within the Rutherglen/Cambuslang Community Mental Health Team increasing the Social Work Resource establishment as follows:

<b>Post</b>	<b>SCP Range</b>	<b>Rate per Hour</b>	<b>Annual Salary</b>	<b>Gross Cost</b>	<b>Number</b>	<b>Total Cost</b>
Social Worker (Mental Health)	46 – 80	£11.08 - £18.38	£20,220 - £33,542	£26,971 – £43,424	One	£26,971 – £43,424

- 5.2. The total cost includes the effect of superannuation, national insurance, travel and associated overheads.
- 5.3. The actual cost of the proposal during the financial year 2007/08 will be £40,471 including on costs.

#### **6. Financial Implications**

- 6.1. The total cost of the proposal is £40,471. The cost will be funded from Resource Transfer monies from NHS Greater Glasgow and Clyde.

## **7. Other Implications**

7.1. There are no other implications arising from the proposal.

## **8. Consultation**

8.1. Discussion has taken place with health colleagues in Greater Glasgow and Clyde NHS Board.

**Harry Stevenson**  
**Executive Director (Social Work Resources)**

**Robert McIlwain**  
**Executive Director (Social Work Resources)**

12 January 2007

## **Link(s) to Council Objectives**

The proposal links to the themes and objectives of the Council as follows:

- Creating successful communities, living in the community, supporting our communities, learning in the community, modernising services and resource management.

## **Previous References**

None

## **List of Background Papers**

- Report to the Policy Forum 12 June 2006; Mental Welfare Commission Inquiry Report into the Care and Treatment of Mr L and Mr M.

## **Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:-

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