

# Report

**6**

Report to:	<b>Community Services Committee</b>
Date of Meeting:	<b>16 September 2014</b>
Report by:	<b>Executive Director (Community and Enterprise Resources)</b>

Subject:	<b>Household Refuse and Recycling Collections – Festive Holiday Working Arrangements 2014/2015</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ♦ advise Committee of the arrangements for the uplift of household waste and recycling bins during the 2014/2015 festive holiday period

## 2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the arrangements for the uplift of household waste and recycling bins during the 2014/2015 festive holiday period be noted.

## 3. Background

- 3.1. Refuse collection personnel are entitled to public holidays at Christmas and New Year. This presents an annual requirement to develop alternate refuse collection arrangements for these days and to advise all householders of the arrangements for the collection of their refuse over the festive period.
- 3.2. The previous years' holidays, based on discussion with unions and staff, were 1 day at Christmas, 25 December 2013, and 2 days at New Year, 1 and 2 January 2014.

## 4. Current Position

- 4.1. Discussion with the refuse collection staff and their trade unions in respect of working arrangements for the festive period has resulted in the following operational schedule for this year's festive period, Christmas - 2 days, 25 and 26 December 2014, and 1 day - New Year, 1 January 2015.

**Week commencing 22 December 2014** – No collections on Thursday 25 and Friday 26 December and collection days will change as follows for this week only.

### Normal collection day

Monday 22 December  
Tuesday 23 December  
Wednesday 24 December  
Thursday 25 December  
Friday 26 December

### Changed collection day

No change  
No change  
No change  
Saturday 27 December  
Sunday 28 December

**Week commencing 29 December 2014** – No collections on Thursday 1 January and collection days will change as follows for this week only.

<b>Normal collection day</b>	<b>Changed collection day</b>
Monday 29 December	No change
Tuesday 30 December	No change
Wednesday 31 December	No change
Thursday 1 January	Saturday 3 January
Friday 2 January	No change

- 4.2. Householders will be notified of how their service will be affected by the festive public holidays via the Council website, adverts in the local press, the November edition of the South Lanarkshire Reporter and posters in Council offices.

**5. Employee Implications**

- 5.1. All personnel implications associated with festive working arrangements will be met from existing staff.

**6. Financial Implications**

- 6.1. As part of the single status agreement, a certain level of overtime is built into the refuse collection staff's salaries. As such, no additional payment will be required in respect of the amended operational schedule over the festive period.

**7. Other Implications**

- 7.1. The report proposes a change only to the timing of collections during the festive period and consequently there are no risk or sustainability implications.

**8. Equality Impact Assessment and Consultation Arrangements**

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. Discussion on these arrangements has been undertaken with the staff involved and their trade union representatives.

**Colin McDowall**

**Executive Director (Community and Enterprise Resources)**

23 July 2014

**Link(s) to Council Values/Objectives**

- ◆ Vision and strategic direction – sustainable development
- ◆ Improve the quality of the physical environment

**Previous References**

None

**List of Background Papers**

None

**Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:- Charlie Kelly, Strategic Waste Manager

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