

# Report

Report to:	<b>Corporate Resources Committee</b>
Date of Meeting:	<b>29 June 2005</b>
Report by:	<b>Executive Director (Corporate Resources)</b>

Subject:	<b>SHAW Silver Award</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Advise of the intention to progress the SHAW programme and work towards achieving Silver Award on a Council-wide basis

## 2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the Council develops and implements a programme to work towards achieving SHAW – Silver Award

## 3. Background

- 3.1. SHAW is the national award scheme aiming to make good health a part of the Scottish corporate culture by rewarding efforts and achievements in building a healthy workforce, a healthy workplace and a healthy organisation.
- 3.2. There are three levels of award; bronze, silver and gold each reflecting degrees of workplace health promotion activity and commitment. The silver award has been achieved for Almada Street and David Walker House (Residential Establishment). In addition, South Lanarkshire Council has held the bronze award since October 2001.
- 3.3. The SHAW representatives from each Resource work closely with the Council's Health Reference Group which facilitates access to specialist knowledge and promotes a stronger message with a consistent approach for employees, elected members and residents within South Lanarkshire. Decisions in terms of employee related initiatives are progressed and agreed through the personnel managers.

## 4. Proposals

- 4.1 Following discussions with SHAW, there is a clear need to ensure that the Council has an approach that is well planned, structured and has an overall commitment from Executive Directors, Heads of Service and Senior Managers.

4.2. As part of the core criteria for the achievement of the Silver Award the Council must;

1. Implement a stated policy on the following;

- ◆ alcohol and/or drugs misuse in the workplace which includes education on sensible drinking and counselling support
- ◆ the provision of healthy food choices/facilities in the workplace where relevant
- ◆ the promotion of physical activity

2. Take formal action to assess employee health needs. This would involve a questionnaire being issued to assess and audit employee health needs and gathering information to formulate an action plan.

3. Provide all employees with an opportunity to have a health check that includes a review of lifestyle behaviour and the provision of personal health advice. This would be implemented over a 3 year period.

**4.3** It is proposed that the current set up for SHAW continues, with the development of an action plan approved through the personnel managers group who in turn will be responsible for monitoring progress and co-ordinating locally any activities or initiatives required as part of the programme.

## **5 Employee Implications**

5.1. None

## **6. Financial Implications**

6.1. None

## **7. Other Implications**

7.1. None

**Alan Cuthbertson**  
**Executive Director (Corporate Resources)**

8 June 2005

## **Link(s) to Council Objectives**

- ◆ managing resources

## **Previous References**

- ◆ none

## **List of Background Papers**

- ◆ none

## **Contact for Further Information**

If you want further information, please contact:-

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