

## APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 15 June 2009

**Chair:**

Councillor Denis McKenna

**Councillors Present:**

Eileen Baxendale, Graeme Horne, Anne Maggs, Brian McKenna, Bert Thomson

**Attending:**

**Corporate Resources**

S McLeod, Administration Officer; E McPake, Personnel Officer; G Robertson, Personnel Adviser

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### 1 Declaration of Interests

No interests were declared.

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### 2 Exclusion of Press and Public

<b>The Panel decided:</b>	that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
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### 3 Social Work Resources - Appeal Against Termination Due to Incapability

The Panel considered an appeal (5/09) by an employee of Social Work Resources against her termination due to incapability.

The appellant was present and represented by A Duncan, General Municipal Boiler Makers and Allied Trade Unions (GMB). The Council was represented by B Hutchinson, Personnel Services Manager, Social Work Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

<b>The Panel decided:</b>	that the grounds of the appeal had been substantiated and the appeal be upheld.
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*Councillor Baxendale, as the mover of an amendment which failed to find a seconder, asked that her dissent be recorded*

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### 4 Urgent Business

There were no items of urgent business.