

# Report

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Report to:	<b>Corporate Resources Committee</b>
Date of Meeting:	<b>21 September 2005</b>
Report by:	<b>Executive Director (Corporate Resources)</b>

Subject:	<b>Skillseeker/Apprentice Intake - 2005</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ♦ inform Committee of the 2005 intake of skillseekers and apprentices to the Council
- ♦ seek approval to arrange Careers Connections 2006

## 2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the success of the Council's provision of training opportunities for young people through the Vocational Development Programme be noted; and
- (2) that Careers Connections 2006 be organised for January 2006.

## 3. Background

- 3.1. As part of the Council's Vocational Youth Development Strategy, a number of school leavers from South Lanarkshire Schools are recruited annually to the Council's Skillseeker and Apprenticeship programmes. These programmes are funded by Scottish Enterprise Lanarkshire.
  - 3.2. These young people were recruited through their attendance at Careers Connections 2005. This event is open to all young people in South Lanarkshire and held every year.
  - 3.3. The Council has an excellent track record in providing training and employment opportunities to young people. In the last five years, 98% of young people taking part in these structured training and development programmes have obtained employment within the Council.
- ## 4. Current Position
- 4.1. 55 young people have been successfully recruited and commenced their training programmes in July 2005.
  - 4.2. 7 applications were received from individuals with a disability and 1 was appointed.
  - 4.3. Due to the limited response from ethnic minority groups, positive action in the form of consultation will take place as part of the Race Equality Scheme.

4.4 The breakdown is as follows:-

<b>Programme</b>	<b>No of Applicants</b>	<b>No Appointed</b>
Craft	380	17
Administration	56	23
Early Years	28	4
Social Care	16	4
Roads	30	2
Catering	2	2
Horticulture	20	3
<b>Total</b>	<b>532</b>	<b>55</b>

4.5 All the young people undertake a structured training programme which leads to a vocational qualification at level 2, 3 or Modern Apprenticeship.

4.6 There are 197 Skillseekers and Apprentices currently at different stages of their programmes. A total of 158 have employed status and 39 remain as trainees.

## **5 Careers Connections**

5.1 Careers Connections is the Council's Careers event which provides young people with advice and information on Employment, Further Education and Training opportunities.

5.2 The organisation of Careers Connections begins in September 2005.

5.3 Approximately 1000 young people from all South Lanarkshire secondary schools are expected to attend.

5.4 The event is scheduled to take place in the Banqueting Hall on Tuesday 24 and Wednesday 25 January 2006.

## **6 Employee Implications**

6.1 There are no employee implications.

## **7 Financial Implications**

7.1 The programme is funded by Scottish Enterprise.

## **8 Other Implications**

8.1 None.

## **9 Consultation**

9.1 There was no requirement to undertake any consultation in terms of the information contained in this report.

**Alan Cuthbertson**  
**Executive Director (Corporate Resources)**

26 August 2005

**Link(s) to Council Objectives**

- ♦ creating successful communities
- ♦ learning in the community

**Previous References**

20 October 2004

**List of Background Papers**

None

**Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:-

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