

# **Report**

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Report to:	<b>Community Services Committee</b>
Date of Meeting:	<b>30 October 2012</b>
Report by:	<b>Executive Director (Community and Enterprise Resources)</b>

Subject:	<b>Domestic Refuse and Recycling Bins Uplifts - Festive Holiday Working Arrangements 2012/2013</b>
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## **1. Purpose of Report**

1.1. The purpose of the report is to:-

- ♦ advise Committee of the arrangements for the uplift of domestic waste and recycling bins during the 2012/2013 festive holiday period

## **2. Recommendation(s)**

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the arrangements for the uplift of domestic waste and recycling bins during the 2012/2013 festive holiday period be noted.

## **3. Background**

- 3.1. Refuse collection personnel are entitled to public holidays on 25 December 2012 and 1 and 2 January 2013. This presents an annual requirement to develop alternate refuse collection arrangements for these days and to advise all householders of the arrangements for the collection of their refuse over the festive period.
- 3.2. The 25 December 2012 falls on a Tuesday, with 1 and 2 January 2013 falling on a Tuesday and Wednesday respectively.

## **4 Current Position**

- 4.1. Negotiations with the refuse collection staff and their trade unions in respect of working arrangements for the festive period has resulted in the following operational schedule for this year's festive period.

**Week commencing 24 December 2012** – No collections on Tuesday 25 December and collection days will change as follows for this week only.

### **Normal collection day**

Monday 24 December  
Tuesday 25 December  
Wednesday 26 December  
Thursday 27 December  
Friday 28 December

### **Changed collection day**

No change  
Wednesday 26 December  
Thursday 27 December  
Friday 28 December  
Saturday 29 December

**Week commencing 31 December 2012** – No collections on Tuesday 1 January and Wednesday 2 January 2013 and collection days will change as follows for this week only.

**Normal collection day**

Monday 31 December  
Tuesday 1 January  
Wednesday 2 January  
Thursday 3 January  
Friday 4 January

**Changed collection day**

No change  
Thursday 3 January  
Friday 4 January  
Saturday 5 January  
Sunday 6 January

- 4.2. Householders will be notified via the Council website, adverts in the local press and posters in Council offices of how their service will be affected by the festive public holidays.

**5. Employee Implications**

- 5.1. All personnel implications associated with festive working arrangements will be met from existing staff.

**6. Financial Implications**

- 6.1. As part of the single status agreement, a certain level of overtime is built into the refuse collection staff's salaries. As such, no additional payment will be required in respect of the amended operational schedule over the festive period.

**7. Other Implications**

- 7.1. None.

**8. Equality Impact Arrangements and Consultation Arrangements**

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. All consultation on these arrangements has been undertaken with the staff involved and their trade union representatives.

**Colin McDowall**

**Executive Director (Community and Enterprise Resources)**

**4 October 2012**

**Link(s) to Council Objectives/Values/Improvement Themes**

- ◆ Vision and strategic direction – sustainable development
- ◆ Improve the quality of the physical environment

**Previous References**

None

**List of Background Papers**

None

**Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:- Shirley Clelland, Head of Waste and Environmental Services  
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