

APPEALS PANEL

Minutes of meeting held in Committee Room 2, Council Offices, Almada Street, Hamilton on 28 May 2010

Chair:

Councillor Hugh Dunsmuir

Councillors Present:

Alex Allison, Anne Maggs, Jim McGuigan, Alex McInnes, Davie McLachlan

Attending:

Corporate Resources

S McLeod, Administration Officer; E Melrose, Personnel Officer

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:	that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
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3 Appeal Against Dismissal

The Panel considered an appeal (Ref 6/10) by a former employee against his dismissal.

The appellant was present and represented by J McLaren, Union of Construction, Allied Trades and Technicians. The Council was represented by the Personnel Manager of the appellant's former Resource.

J McLaren requested that 3 late submissions be considered. The Personnel Manager outlined her objections to 2 of the late submissions being considered.

Both sides withdrew. Following discussion, the Panel agreed that only 1 of the late submissions would be considered. Both sides re-entered the meeting and were advised of the position.

Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:	that the grounds of the appeal had not been substantiated and the appeal be not upheld.
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4 Urgent Business

There were no items of urgent business.

