

## APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 4 April 2007

**Chair:**

Councillor Pat Watters

**Councillors Present:**

Pam Clearie, Maureen Devlin, Ian McInnes, Jim Wardhaugh

**Attending:**

**Corporate Resources**

A Drummond, Personnel Officer; P Forsyth, Personnel Adviser; S McLeod, Administration Officer

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### Appointment of Chair

In terms of Standing Order No 5(b), Councillor Watters was appointed Chair for this meeting.

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### 1 Declaration of Interests

Councillor P Clearie declared an interest on the basis that she knew the appellant and withdrew from the meeting.

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### 2 Exclusion of Press and Public

<b>The Panel decided:</b>	that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
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### 3 Appeal Against Termination Due to Incapability

The Panel considered an appeal (5/07) by a former employee of Social Work Resources against her termination due to incapability.

The appellant was present and represented by A Duncan, General Municipal Boilermakers and Allied Trade Unions (GMB). The Council was represented by B Hutchinson, Personnel Services Manager, Social Work Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

<b>The Panel decided:</b>	that the grounds of the appeal had been substantiated and the appeal be upheld.
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### 4 Urgent Business

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There were no items of urgent business.