

SOCIAL WORK RESOURCES COMMITTEE

Minutes of meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 22 August 2007

Chair:

Councillor Jim Handibode

Councillors Present:

John Anderson, Eileen Baxendale (Depute), Archie Buchanan, Jackie Burns, John Cairney, Maureen Devlin, Hugh Dunsmuir, Douglas Edwards, Allan Falconer, Bev Gauld, Anne Higgins, Bobby Lawson, James Malloy, Michael McCann, Clare McColl, Jim McGuigan, Brian McKenna, Patrick Ross-Taylor

Councillors' Apologies:

Graeme Campbell, Edward McAvoy, Brian McCaig, Henry Mitchell, Bert Thomson

Attending:

Corporate Resources

M Barr, Senior Public Relations Officer; G Cochran, Administration Assistant; J McDonald, Administration Adviser

Finance and Information Technology Resources

M Malavin, Accountant

Social Work Resources

H Stevenson, Executive Director; T Barrie, Head of Support Services; M Brackenridge, Head of Adult and Justice Services; B Doyle, Head of Children's Services; B Hutchinson, Personnel Services Manager; J Wilson, Head of Older People's Services

1 Declaration of Interests

No interests were declared.

2 Minutes of Previous Meeting

The minutes of the meeting of the Social Work Resources Committee held on 13 June 2007 were submitted for approval as a correct record.

The Committee decided: that the minutes be approved as a correct record.

3 Revenue Budget Monitoring 2007/2008 - Social Work Resources

A joint report dated 25 July 2007 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted comparing actual expenditure at 13 July 2007 against budgeted expenditure for 2007/2008 for Social Work Resources.

The Committee decided: that the report be noted.

4 Capital Budget Monitoring 2007/2008 - Social Work Resources

A joint report dated 25 July 2007 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted advising of progress on the Social Work Resources' capital programme for 2007/2008 and summarising the expenditure position at 13 July 2007.

The Committee decided: that the report be noted.

5 Social Work Resources - Workforce Monitoring - May and June 2007

A joint report dated 22 July 2007 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the following employee information for Social Work Resources for May and June 2007:-

- ◆ attendance statistics
- ◆ occupational health statistics
- ◆ accident/incident statistics
- ◆ disciplinary hearings, grievances and Dignity at Work cases
- ◆ analysis of leavers

The Committee decided: that the report be noted.

6 Mental Health Services and Resource Transfer - Staffing

A joint report dated 25 July 2007 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the staffing required to support individual community based care packages and to build a community support infra-structure for adults with mental health problems being discharged from long-stay hospitals.

In order to provide the necessary support, it was proposed that 3 posts of Social Worker/Mental Health Officer graded SCP68-80 (£28,760 to £34,381) be established.

The total cost of £122,628 in establishing the above 3 posts would be met from Resource Transfer monies from NHS Lanarkshire and NHS Greater Glasgow and Clyde.

The Committee decided: that 3 posts of Social Worker/Mental Health Officer graded SCP68-80 (£28,760 to £34,381) be established.

7 Justice Service Staffing

A joint report dated 18 July 2007 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the staffing required to develop training and development in relation to the management of high risk offenders.

In order to provide the necessary support, it was proposed that a post of Staff Development Officer graded SCP46-80 (£20,730 to £34,381) be established.

The total cost of £40,270 in establishing the above post would be met from funding made available by the Scottish Executive.

The Committee decided: that a post of Staff Development Officer graded SCP46-80 (£20,730 to £34,381) be established.

8 Tender for Home Support, Day and Evening Activities and Crisis Services for Adults with Mental Health Problems

A report dated 19 July 2007 by the Executive Director (Social Work Resources) was submitted requesting approval to invite a range of appropriate specialist providers to submit a tender for the contract for the purchase of home support, day and evening activities and crisis services for adults with mental health problems.

It was proposed that, in terms of the Standing Orders on Contracts, the Executive Director (Social Work Resources), in consultation with the Head of Legal Services, be authorised to enter into contractual legal formalities with the successful tenderers.

The Committee decided:

- (1) that the Executive Director (Social Work Resources) be authorised to invite tenders for the purchase of home support, day and evening activities and crisis services for adults with mental health problems; and
- (2) that the Executive Director (Social Work Resources), in consultation with the Head of Legal Services, be authorised to enter into contractual legal formalities with the successful tenderers.

9 Tender of Externally Purchased Care and Support for Adults with Learning Disabilities

A report dated 19 July 2007 by the Executive Director (Social Work Resources) was submitted requesting approval to invite a range of appropriate specialist providers to submit a tender for the contract for the purchase of care and support for adults with learning disabilities.

The Committee decided:

- (1) that the Executive Director (Social Work Resources) be authorised to invite tenders for the purchase of care and support for adults with learning disabilities; and
- (2) that the Executive Director (Social Work Resources), in consultation with the Head of Legal Services, be authorised to enter into contractual legal formalities with the successful tenderers.

10 Pilot Inspection of Social Work Resources by the Social Work Inspection Agency (SWIA)

A report dated 10 July 2007 by the Executive Director (Social Work Resources) was submitted on the action plan which had been developed to address the Social Work Inspection Agency's (SWIA) 15 recommendations following completion of their inspection of Social Work Resources.

Details were given on progress made in relation to addressing SWIA's recommendations. A follow-up inspection had been undertaken by SWIA and a report on the outcome of the follow-up visit was awaited.

The Committee decided: that the progress made by Social Work Resources in implementing the action plan to address the recommendations made by SWIA following their inspection of Social Work Resources be noted.

[Reference: Minutes of 7 February 2007 (Paragraph 9)]

11 Child Protection Audit

A report dated 1 June 2007 by the Executive Director (Social Work Resources) was submitted on the findings from the Audit of Child Protection Services. Details were given on progress made in relation to addressing issues highlighted within the 2006 Audit of Child Protection Services.

The Committee decided: that the progress made by Social Work Resources in addressing the issues highlighted in relation to the 2006 Child Protection Audit be noted.

12 Quality and Performance Report for In-House Services

A report dated 18 July 2007 by the Executive Director (Social Work Resources) was submitted on the quality of care home, day care and support services provided by Social Work Resources in the year 2006/2007 compared with 2005/2006.

The performance of the care home, day care and support services provided during 2006/2007 in relation to the agreed key performance indicators was detailed in the appendix to the report.

The Committee decided: that the report be noted.

13 South Lanarkshire Council and NHS Lanarkshire Occupational Therapy Services Research

A report dated 17 July 2007 by the Executive Director (Social Work Resources) was submitted on the establishment of the SWITCH Partnership to consider evidence based service redesign of occupational therapy services within South Lanarkshire. The aim of the Partnership was to ensure the most effective use of shared services and the aim of the service redesign was to improve outcomes for service users.

The Committee decided: that the report be noted.

14 Urgent Business

There were no items of urgent business.
