

Report

Report to:	Social Work Resources Committee
Date of Meeting:	3 May 2006
Report by:	Executive Director (Social Work Resources)

Subject:	Social Work Resource Plan 2006/2007
----------	--

1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Provide an overview of key achievements within the Resource during 2005/06
- ◆ Provide an overview of the proposed headline programmes/priority projects contained within the Resource Plan for 2006/2007

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the key achievements made by the Resource in 2005/06 as detailed in the Resource Plan be noted
- (2) that the proposed headline programmes and priority projects for implementation in 2006/07 as detailed in the Resource Plan be approved
- (3) that the Resource Plan summary be referred to the Executive Committee for approval; and
- (4) that a six monthly interim progress report be submitted to a future meeting of the Committee

3. Background

3.1. The Resource Plan has been prepared in relation to the agreed corporate advice and format for 2006/2007. The purpose of the Plan is to assist the Resource in co-ordinating its respective policies, delivery programmes, and the implementation of particular projects. It is an integral part of the Resources arrangements for performance management.

Members of the Committee will receive a revised six monthly monitoring report on progress in respect of the agreed headline programmes/projects for the Resource.

3.2. The Resource Plan is complemented by individual Service/Business Plans which make up Social Work Resources. The individual Service/Business Plans provide greater detail about the work plans for each individual service over the next 12 months.

3.3. A summary copy of the Resource Plan is attached as Appendix 1. Full copies of the Resource Plan and respective Service/Business Plans can be made available to members.

3.4. Members will be aware that the Council Plan “Fourcast” was approved and adopted by the Executive Committee in September 2003. The headline programmes/priority projects contained in the Resource Plan for 2006/07 have been organised in line with the Council’s key corporate themes and objectives.

3.5. The Resource Plan links with the priorities being set at a national and local level as appropriate and provides the context for the development of services in South Lanarkshire.

4. Employee Implications

4.1. The headline programme and priority projects will inform the Employee Development process in particular the Performance Development and Review Scheme.

5. Financial Implications

5.1. The headline programmes/priority projects are reflected in both the Resources Revenue and Capital budget programmes for 2006/2007.

5.2. The Plan demonstrates how the Resource will deliver services reflecting major internal and external influences and statutory requirements. The plan has been developed around an assumed level of funding stability for the next three years, reflected in grant settlement details for the Council provided by the Scottish Executive. Each year details in the Plan will be reviewed and refined to take account of the Council’s annual budget strategy. This will ensure the link remains between budget and service planning.

5.3. In preparing this Resource Plan account has also been taken of the need to ensure a robust response to Risk Management and Control. The risks associated with the activities of the Resource have been identified and evaluated. Those risks which require mitigation are noted in the Resource Risk Control Plan.

6. Other Implications

6.1. None

7. Consultation

7.1. Consultation has taken place with key stakeholders as part of the process in preparing this Plan.

Harry Stevenson
Executive Director (Social Work Resources)

3 April 2006

Link(s) to Council Objectives

- The Plan articulates the Resources contribution/input into the Council's 6 key themes and supporting objectives.

Previous References

- Social Work Resources Mid Term Progress Report

List of Background Papers

- Social Work Resources Plan 2005/06

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

Suzanne Thomson, Planning Manager

Ext: 3705 (Tel: 01698 453705)

E-mail: suzanne.thomson@southlanarkshire.gov.uk

Appendix 1: Summary of Resource Plan

Social Work Resources

1. Brief statement of the National and Local Context for the Resource

The national legislation and strategies impacting on the Resource are

- 21st Century Review of Social Work is part of the reform programme to improve public services. A clear defined role and purpose for social work will be developed. Local Authorities will undergo regular inspections from the newly established Social Work Inspection Agency.
- Under the Regulation of Care (Scotland) Act all key groups of staff are required to be professionally registered with ongoing professional development. The act also places duty on the Scottish Commission for the Regulation of Care to inspect and regulate care services in Scotland.
- Local Government in Scotland Act 2003 places a statutory duty to work with communities in planning and delivery of services (community planning), promote well being of the population, Best Value and develop public performance framework.
- *For Scotland's Children – Better Integrated Children's Services* and Integrated Children's Services Planning Guidance which tasked local authorities to produce integrated children's services plans, develop integrated assessment framework, joint budgeting approaches and better information sharing.
- Review of Changing Children's Services Fund in light of new guidance on how the fund will be allocated in future years.
- Scottish Executive Child Protection Reform Programme sets out an action plan to improve child protection services across partner agencies.
- *A Common Approach to Inspecting Services for Children and Young People Consultation document (October 2005)* sets out a framework for a single inspection model.
- *Additional Support for Learning (Scotland) Act 2004* which places new duties on local authorities with regard to any child or young person requiring additional support for learning.
- Establishment of Community Health Partnership to improve health, reduce health inequalities, progress community planning and integrate community care and children's services.
- Joint Future which sets out to improve outcomes for service users and their carers using community care services and for people to be supported to live as independent as possible in their own home.
- Under the new Criminal Justice (Scotland) Act 2003 is the establishment of Risk Management Authority to provide advice for local authorities on managing high risk offenders.
- Management of Offenders (Scotland) Bill passed through Parliament on November 2005. The primary objective is to improve the integrated management of offenders to reduce reoffending and establishing Community Justice Authorities to provide strategic planning.
- Establishment of National Standards for Children's Hearing System to address persistent young offenders.
- National Strategy on Domestic Abuse 2000 provided a framework for developing local activity to prevent, protect women and children from domestic abuse and provision of sensitive services.
- Mental Health (Care and Treatment) (Scotland) Act 2003 places new duties on local authorities to enhance the role of Mental Health Officers, assessment and developing services such as supported accommodation, advocacy, crisis service and forensic support.
- Adults with Incapacity Act (Scotland) 2000 sets out framework for regulating the intervention into the affairs of adults who have impaired capacity and places additional functions onto local authorities.
- National Programme to Improve the Mental Health and Well Being of the Scottish Population which has five aims to be taken forward locally.
- Choose Life – A national strategy and action plan to prevent suicide in Scotland. The aim of programme is to raising awareness, eliminate stigma and prevent suicide.
- Direct Payments (Social Work) (Scotland) Act 1968 places a duty on local authorities to offer Direct Payments to people and who are assessed as needing community care services.
- Community Care and Health (Scotland) Act places a statutory obligation to Councils and Health to meet carers needs.

2. Major Achievements in 2005 /06

Council Plan Themes	Major Achievements
Creating Successful Communities	<ul style="list-style-type: none"> • Framework developed to support Residential Child Care qualifications to meet SSSC registration requirements with all relevant staff either on or working towards a programme for their required qualifications. • Developed Integrated Children's Services Plan.
Learning in the Community	<ul style="list-style-type: none"> • 669 staff have been trained in 2005 on Getting Our Priorities Right • Maintained Investor in People award.
Living in the Community	<ul style="list-style-type: none"> • Hartwoodhill Discharge Programme phase 1 near completion with tenancies and housing support solutions for 7 individuals and all 11 linked to providers and care packages • New short break/respite centre for people with learning disabilities opened in Blantyre with 130 people currently accessing the service.
Supporting our Communities	<ul style="list-style-type: none"> • Pilot for information sharing for child protection has been completed • Assessment tool rolled out for Children's Hearing system and electronic links developed with the Reporter to enhance time interval performance • Worked with NHS Lanarkshire and NHS Greater Glasgow in the development of Community Health Partnerships during 2005/06 • Restorative Justice Service established to tackle anti-social behaviour as well as other youth crimes. 101 young people aged 12-16 years have received a service and working arrangements have been established with the Police to progress Police Warnings. • Implemented health priorities of the Joint Health Improvement Plan and Local Health Plan • Implemented South Lanarkshire Choose Life Action Plan to prevent suicide, including delivering a programme of Suicide TALK and ASIST training, the production of an information card for those in distress, and 40 Theatre Nemo productions in Hamilton/East Kilbride areas • Partnership in Practice Agreement developed including a DVD presentation to make information more accessible for people with a learning disability
Modernising Services	<ul style="list-style-type: none"> • Co-ordinated and participated in inspection by Social Work Inspection Agency and favourable report received with recommendations • Lanarkshire Criminal Justice Social Work Services Grouping underwent Scottish Executive Performance Inspection • Completion of the Criminal Justice ISCJIS SER Pilot in partnership with the Scottish Executive and Justice agencies • Implemented recommendations and Action Plan from Best Value Service Review for Equipment & Adaptations • Local Improvement Targets (LITs) for Older People's Services have been finalised and LITs were reported on mental health, learning disability and substance misuse that will evidence improved outcomes for service users • Home Care Review fully implemented with a centralised location in East Kilbride and the extension of home care working hours to provide flexible service • Reshaped Mental Health Officer services to meet the demands of the new Mental Health Act and Mental Health Officer standards. • Development of Carers assessment tool within SWiSplus to facilitate the identification of carers' needs • Implementation of secure email communication between Social Work and SCRA for the purposes of issuing and receiving report requests and submissions to enhance time interval reporting
Resource Management	<ul style="list-style-type: none"> • Quality Improvement Framework implemented in fieldwork services and five Improvement Seminars held, attended by all senior and operational managers • Implemented holistic Health and Wellbeing Strategies for employees that

	contribute to Maximising Attendance and a reduction in absence levels <ul style="list-style-type: none"> Continue to progress Capital Programme commitments.
--	---

3. Strategic Objectives for 2006/07

- Develop further service integration to achieve improved outcomes in respect to the Joint Future agenda, Integrated Children's Services and Justice Services
- Formalise working arrangements with NHS Lanarkshire and NHS Greater Glasgow when Community Health Partnerships are established.
- Implement Joint Health Improvement Action Plan and Local Health Plan across the Council
- Implement action plan for additional support needs subgroup in response to Additional Support for Learning (Scotland) Act 2004
- Progress Capital Programme commitments of new build and refurbishment of Social Work facilities
- Recruitment, training and registration of the workforce to respond to the Regulation of Care Act
- Agree joint investment, training and implementation plans to implement the Mental Health (Care and Treatment) (Scotland) Act
- To contribute to Best Value and Community Planning audit for the Council.

4. Headline Priorities for 2006/07

Council Plan Themes	Headline Priorities
Creating Successful Communities	<ul style="list-style-type: none"> Continue to implement health priorities of the Joint Health Improvement Plan and Local Health Plan Continue to work collaboratively with NHS Lanarkshire and NHS Greater Glasgow Community Health Partnership as they establish Support the development and implementation of inclusive policies such as Disability Equality Scheme, Equal Opportunities Policy and Race Equality Scheme to ensure services are appropriate to all citizens and staff.
Learning in the Community	<ul style="list-style-type: none"> Train relevant staff including Youth Justice and Children and Families on National Standards for Children's Hearings to enable staff to work towards meeting the standards. Agree and implement the plan to meet residential Older People SSSC registration requirements Design and implement a strategy to meet Post Registration Training and Learning requirements for SSSC registration
Living in the Community	<ul style="list-style-type: none"> Planning for short breaks/respite centre in Clydesdale to be concluded Conclude the re-provisioning programme of hostel services for adults with a learning disability by closing Laburnum Continue implementation of the re-provisioning programme for day centres, with Dale Centre to be completed by May 2007 and Auchentibber replacement to commence in 2006
Supporting our Communities	<ul style="list-style-type: none"> Produce a revised Carers Strategy jointly with Health, Carers and Carer Organisations by June 2006 Complete review and further develop the Integrated Family Support Strategy Based on developments within Scottish Accreditation Plan, consider the capacity for the implementation of potential criminal justice programmes notably those in respect of domestic abuse, general offending and for women offenders Completion of the rollout of Child Protection Alert Messaging. Develop day service for older ethnic minority communities in the Rutherglen/Cambuslang area by April 2006
Modernising Services	<ul style="list-style-type: none"> Implementation of Social Work Inspection Agency action plan following pilot inspection of Social Work services Consider the issues raised from the Inspection of Justice Services and the actions needed to develop Probation, Community Service and Throughcare

Council Plan Themes	Headline Priorities
	<ul style="list-style-type: none"> • Establish Joint Future Action Plan for physical disability and sensory impairment that will improve services • Commence partnership project with health partners to redesign and promote integrated Occupational Therapy services • Implement the key actions of the Integrated Children's Services Plan 2005 – 2008 • Work with partners to further develop an integrated performance reporting framework with clear lines of accountability and delegation, in line with the Integrated Children's Services Plan • Continue to implement the Scottish Executive Review Child Protection Action Plan with a particular focus on quality improvement through self – evaluation and joint audit of services across partner agencies • Prepare for forthcoming Inspection for Child Protection. • Commission research for looked after and accommodated young people and further improve the effectiveness of early intervention • Implement a joint quality assurance model for Criminal Justice services that takes account and builds on respective arrangements within North and South Lanarkshire Social Work Services and considers developments of IT systems • Resource to contribute and support the Council's Best Value and Community Planning audit • Implement electronic case recording within SWiSplus with a view to improving access and quality of information • Continue to develop the implementation of Health and Wellbeing Strategies including achieving the SHAW silver award for Social Work Resources
Resource Management	<ul style="list-style-type: none"> • Continue quality improvement programme across the Resource

5. Indication of the Capital and Revenue Resources Available to Delivery the Priorities

- All priorities will be delivered within existing revenue and identified capital resources.