

## APPEALS PANEL

Minutes of meeting held in in Committee Room 2, Council Offices, Almada Street, Hamilton on 30 November 2023

**Chair:**

Councillor Celine Handibode

**Councillors Present:**

Councillor Alex Allison, Councillor Margaret Cowie

**Attending:**

**Finance and Corporate Resources**

H Calley, Administration Officer; E Maxwell, HR Business Manager

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### 1 Declaration of Interests

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No interests were declared.

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### 2 Urgent Business

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There were no items of urgent business.

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### 3 Exclusion of Press and Public

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**The Panel decided:**

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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### 4 Appeal Against Dismissal

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The Panel considered an appeal (Ref 8/23) by an employee against their dismissal.

The appellant was present and represented themselves. The Council was represented by a Personnel Adviser and called 2 witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the appeal had not been substantiated and the appeal be not upheld.