

APPEALS PANEL

Minutes of meeting held in Committee Room 2, Council Offices, Almada Street, Hamilton on 2 March 2007

Chair:

Councillor William Ross

Councillors Present:

Maureen Devlin, Billy McCaig, Graham Scott, David Shearer

Attending:

S McKenzie, Personnel Officer; S McLeod, Administration Officer

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:	that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
---------------------------	---

3 Appeal Against Termination Due to Incapability

The Panel considered an appeal (16/06) by a former employee of Social Work Resources against her termination due to incapability.

The appellant was present and represented by S Smellie, Unison. The Council was represented by B Hutchinson, Personnel Services Manager, Social Work Resources. The Council called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:	that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the dismissal be substituted by a period of unpaid absence from the date of dismissal until reinstatement on 12 March 2007.
---------------------------	---

4 Urgent Business

There were no items of urgent business.