

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 26 January 2006

Chair:

Councillor Pat Watters

Councillors Present:

Gerry Convery, Liz Handibode, Billy McCaig, Henry Mitchell

Attending:

S McLeod, Administration Officer; E Melrose, Personnel Officer

Appointment of Chair

In terms of Standing Order No 5 (b), Councillor Watters was appointed Chair for this meeting.

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:	that in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
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3 Appeal Against Dismissal

The Panel considered an appeal (10/05) by a former employee of Community Resources against his dismissal.

The appellant was present and represented by A Duncan, General Municipal Boilermakers and Allied Trade Unions (GMB). The Council was represented by K McVeigh, Personnel Services Manager, Community Resources.

In response to a request by A Duncan that certain information contained within the management submission be not considered by the Panel, the Chair confirmed that the allegations referred to had been considered in the course of the fact finding process and, therefore, it was appropriate for the information to be included within the papers for the meeting.

Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:	that the grounds of the appeal had not been substantiated and the appeal be not upheld.
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4 Urgent Business

There were no items of urgent business.