

26 June 2008

Dear Councillor

Corporate Resources Committee

The Members listed below are requested to attend a meeting of the above Committee to be held as follows:-

Date: Wednesday 2 July 2008

Time: 2:00pm

Venue: Committee Room 1, Council Offices, Almada Street, Hamilton

The business to be considered at the meeting is listed overleaf.

Yours sincerely

Archibald Strang Chief Executive

Members

Alex Allison, David Baillie, Graeme Campbell, Pam Clearie, Jim Docherty, Bev Gauld, Jim Handibode, Bill Holman, Graeme Horne, Joe Lowe, James Malloy, Edward McAvoy, Lesley McDonald, Brian McKenna, Denis McKenna, Davie McLachlan, John McNamee, Danny Meikle, John Murray, Bert Thomson, Richard Tullett, Jim Wardhaugh, Sheena Wardhaugh, Pat Watters

BUSINESS

1 Declaration of Interests

2 Minutes of Previous Meeting

Minutes of the Corporate Resources Committee held on 7 May 2008 submitted for approval as a correct record. (Copy attached) Pages 1 to 8

Monitoring Item(s)

3 Revenue Budget Monitoring 2008/2009 - Corporate Resources

Joint report dated 9 June 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Pages 9 to 13

4 Capital Budget Monitoring 2008/2009 - Corporate Resources

Joint report dated 9 June 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Pages 15 to 17

5 Corporate Resources' Workforce Monitoring - April and May 2008

Report dated 10 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 19 to 25

6 Council-wide Workforce Monitoring - April and May 2008

Report dated 10 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 27 to 49

Item(s) for Decision

7 Corporate Resources' Resource Plan 2008/2009

Report dated 25 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 51 to 100

8 Equality and Diversity Policy and Equality and Diversity Strategy

Report dated 6 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 101 to 156

9 The Council's People Strategy - 'Connecting Through People'

Report dated 9 June 2008 by the Executive Director (Corporate Resources). (Copy attached) 157 to 170

10 Corporate Learning and Development Strategic Framework

Report dated 12 May 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 171 to 193

11 Summary Justice Reform: Courts Unification

Report dated 20 June 2008 by the Executive Director (Corporate Resources). (Copy attached) 195 to 196

12 Archives and Records Management Service

Report dated 12 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 197 to 200

13 Appeals Panel

Minutes of the Appeals Panel held on 30 May and 16 June 2008 submitted for approval as a correct record. (Copy attached) Pages 201 to 202

Item(s) for Noting

14 Auditing and Improving Public Access to Council Premises: Calculation of SPI 2007/2008

Joint report dated 18 June 2008 by the Executive Directors (Corporate Resources), (Housing and Technical Resources) and (Finance and Information Technology Resources). (Copy attached) Pages 203 to 207

15 Gender Equality Scheme Annual Update

Report dated 3 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 209 to 220

16 National Recruitment Portal

Report dated 12 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 221 to 223

17 Graduate Recruitment

Report dated 9 June 2008 by the Executive Director (Corporate Resources). (Copy attached) Pages 225 to 229

Urgent Business

18 Urgent Business

Any other items of business which the Chair decides are urgent.

For further information, please contact:-Stuart McLeod on 01698 454815 stuart.mcleod@southlanarkshire.gov.uk