

Report

Report to:	Social Work Resources Committee
Date of Meeting:	23 January 2008
Report by:	Executive Director (Social Work Resources) Executive Director (Corporate Resources)

Subject:	Staffing Proposals - Day Care for Older People and Staff Training Centre
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1 Purpose of Report

1.1 The purpose of the report is to:-

- ◆ Advise committee of the completion of the Day Care Facility for Older People and Staff Training Centre which is located on Bothwell Road in Hamilton and of the staffing requirements.

2 Recommendation(s)

2.1 The Committee is asked to approve the following recommendation(s):-

- (1) that a post of senior day care officer SCP 35-50 (£19,484 - £23,265) be established within the day care facility for Older People Staff Training Centre, Bothwell Road in Hamilton.

3 Background

- 3.1 Demographic projections indicate that there will continue to be an increase in the future of the number of older people who are affected by dementia.
 - 3.2 In recognition of the need to advance better care for older people with dementia and the fact that the care of older people with dementia is a new and developing area of expertise, South Lanarkshire Council invested £2.833M to develop a purpose designed day care centre for older people affected by dementia.
 - 3.3 The Council, in partnership with the Development Centre at Stirling University, has ensured that the new centre encompasses the best design features to facilitate the organisation and delivery of dementia day care services for older people. The centre which is believed to be the first of its kind in Scotland, also incorporates a staff training facility.
- ## 4 Services
- 4.1 The Centre will be registered with the Care Commission to provide services to 24 individuals per session. The Centre will be organised into two separate 12 place facilities, each with a lounge, kitchen and dining area, a quiet room, a relaxation room, a visiting services room, laundry and personal care areas.

- 4.2 A range of therapeutic activities will be offered to provide support for older people which will include reality orientation, validation therapy, and activities of daily living. The new Centre will also include a family lounge and reminiscence gallery.
- 4.3 The training facility will include a reception, seminar rooms, break out areas, a meeting room and offices. The new facility will provide multi-disciplinary training to all relevant professionals in the field of dementia study, including support from health partners. This will ensure that the experience and knowledge gained can be shared to develop and improve dementia care services and also increase our understanding of this condition.

5 Employee Implications

- 5.1 In addition to existing posts one additional Senior Day Care Officer post is required to be created in order to comply with the Care Commission standards as follows:

Post	SCP Range	Rate hourly (37 hrs per week)	Annual Pay	Gross Cost	No	Total Cost
Senior Day Care Officer	SCP 38-50	£10.10 £12.06	£19,484 £23,265	£24,940 £29,780	1	£24,940 £29,780

- 5.2 The costs stated above include the effects of Superannuation and National Insurance, travel and associated costs.

6 Financial Implications

- 6.1 The total employee costs are approximately £210,390 per annum. Property and other related costs are expected to be approximately £229,220 per annum. The total annual cost of the new day care centre will therefore be approximately £439,610.
- 6.2 The annual running cost of the new day care centre is being met from existing funding.

7 Other Implications

- 7.1 Alzheimers Scotland are a national organisation who specialise in the care of individuals suffering from or affected by dementia. Working in partnership with South Lanarkshire Council and Health, it is envisaged that Alzheimers Scotland will lead the development of the training strategy.
- 7.2 Currently annual funding of £49,500 is provided for the provision of a small specialist day care service in Larkhall, which is operated by Alzheimers Scotland. This contractual funding comes to an end on 31 March 2008. Discussions are currently underway with Alzheimers Scotland and it is anticipated that these service users will move to the new day care centre in April 2008.

8 Equality Impact Assessment and Consultation Arrangements

- 8.1 Discussions have taken place with NHS Lanarkshire Mental Health Services, Alzheimers Scotland and Dementia Services Development Centre at Stirling University. The Trade Union have also been involved.

Harry Stevenson
Executive Director (Social Work Resources)

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Executive Director (Corporate Resources)

13 December 2007

Link(s) to Council Objectives

- Develop services for older people
- Improve the lives of vulnerable children, young people and adults

Previous References

None

List of Background Papers

None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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